

**T&EO step and measure excerpt.** The above is an excerpt from a task. Notice that not all the steps are measures. Each measure will have the options of **GO/NO GO/NA** for evaluation. If the measure does not apply the rating will be N/A and will not count as part of the evaluation calculations. The trainer and leadership will identify those steps that will not be evaluated prior to the beginning of the training event. The measures that are not deemed critical may be N/A or may be measured. That determination is made by the training developer.

**Performance Steps and Measures**

**NOTE:** Assess task proficiency using the task evaluation criteria matrix.

**NOTE:** Asterisks (\*) indicate leader steps; plus signs (+) indicate critical steps.

<b>STEP/MEASURE</b>	<b>GO</b>	<b>NO-GO</b>	<b>N/A</b>
+* 1. The MISTF commander and leaders conduct the mission command operations process.			
2. The MISO planning staff reviews the OPORD or OPLAN to obtain objectives.	N/A	N/A	N/A
+ 3. The MISO planning staff reviews the existing approved MISO programs in the CJCSI, MISO Supplement to the Joint Strategic Capabilities Plan, to determine applicability to the defined operation.			
4. The MISO planning staff initiates the planning process to develop the MISO program.	N/A	N/A	N/A
+ 5. The MISO planning staff develops the key and required components of the MISO program:			
+ a. Develop proposed psychological objectives.			
+ b. Identify potential target audiences.			
+ c. Identify themes to stress and themes to avoid.			
+ d. Identify proposed dissemination means.			
+ e. Describe the general concept of operations.			
+ f. Specify planned attribution methods.			
+ g. Develop the concept of assessment (CJCSI 3110.05X).			
+ 6. The MISO planner develops the draft MISO program in message traffic format using the CJCSI 3110.05X as a template.			
+ 7. The MISO planning staff submits the draft program through the GCC staff, the JCS, and the OSD for approval.			

Notice the \* and + symbols at the beginning of the step statement. The asterisk means it is a leader step. The plus symbol means it is a critical step. These are a required part of the metrics for the execution of the training and have a direct impact on what overall rating the unit receives on the task.