

AIRBORNE

**2013**  
**ACADEMIC**  
**HANDBOOK**



**U.S. ARMY JOHN F. KENNEDY SPECIAL WARFARE CENTER AND SCHOOL**  
**THE U.S. ARMY'S SPECIAL OPERATIONS CENTER OF EXCELLENCE**



# SWCS LEADERSHIP



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# USAJFKSWCS

## Academic Handbook

### Academic Year 2013-2014

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# WELCOME TO SWCS

## SWCS Mission

The U.S. Army John F. Kennedy Special Warfare Center and School, the U.S. Army's Special Operations Center of Excellence, trains, educates, develops and manages world-class Civil Affairs, Psychological Operations and Special Forces warriors and leaders in order to provide the ARSOF regiments with professionally trained, highly educated, innovate and adaptive operators.

## SWCS Vision

Professionalism starts here. We are an adaptive institution characterized by agility, collaboration, accountability and integrity. We promote life-long learning and transformation. We are the Special Operations Center of Learning whose credibility in producing the world's finest special operators is recognized and sustained by every single member of our three regiments.



Civil Affairs (CA)



Psychological Operations



Special Forces (SF)

## SWCS History

The U.S. Army John F. Kennedy Special Warfare Center and School dates back to 1950, when the U.S. Army developed the Psychological Warfare Division of the Army General School, Fort Riley, Kan.

In April 1952, the PSYWAR training activities were transferred to Smoke Bomb Hill, Fort Bragg, N.C., as the PSYWAR Center, and in 1956 it was renamed the Special Warfare School. The school was given the responsibility to develop the doctrine, techniques, training and education of Special Forces and Psychological Operations personnel.

In 1960, the school's responsibilities expanded to counterinsurgency operations grew again in 1962, when the Special Warfare Center established an SF Training Group to train enlisted volunteers for operational assignments. The Advanced Training Committee was formed to explore and develop sophisticated methods of infiltration and exfiltration. On May 16, 1969, the school was renamed the John F. Kennedy Center for Military Assistance. The curriculum was expanded to provide training in high-altitude, low-opening (HALO) parachuting and SCUBA operations. The institute comprised the SF School, Psychological Operations, Military Advisors School and Institute Brigade.

On April 1, 1972, the U.S. Army Civil Affairs School was transferred from Fort Gordon, Ga., to Fort Bragg, operating under the center's umbrella. In 1973, the center was assigned to the new U.S. Army Training and Doctrine Command, or TRADOC.

On June 1, 1982, the Chief of Staff of the Army approved the separation of the center as an independent TRADOC activity under the name U.S. Army John F. Kennedy Special Warfare Center. The SWC integrated special operations into the Army systems, training and operations, becoming the proponent school for Army special operations forces.

In 1985, SWC was recognized as the U.S. Army John F. Kennedy Special Warfare Center and School. The major change at this time was the establishment of six training departments: Special Forces; Special Operations Advanced Skills; Survival, Evasion, Resistance and Escape; Foreign Area Officer; Civil Affairs and Psychological Operations. A few years later, the Noncommissioned Officer Academy was instituted. In 1989, SWCS was restructured following the establishment of a training-group and three training battalions with one support battalion.

On June 20, 1990, SWCS was reassigned from TRADOC to the U.S. Army Special Operations Command. This designation gave USA-SOC control of all components of SOF, with the exception of forward-deployed units. Throughout the 1990s and into the 21st century, the primary SWCS mission has been to fill the force with quality special-operations Soldiers. In 2011, following optimization, three additional training battalions were added and on Dec. 2, 2011, SWCS was named the U.S. Army's Special Operations Center of Excellence.

# ARSOF WARRIORS

## ARSOF Core Attributes

The ARSOF core attributes will be used as a benchmark in the selection of special-operations Soldiers. All Soldiers entering training at the JFK Special Warfare Center and School will be briefed on the attributes. Their initial counseling will be based on the attributes, and the attributes' importance will be stressed throughout training.

### **Integrity**

Being trustworthy and honest; acting with honor and unwavering adherence to ethical standards

### **Courage**

Acting on own convictions despite consequences; is willing to sacrifice for a larger cause; not paralyzed by fear of failure

### **Perseverance**

Working toward an end; has commitment; physical or mental resolve; motivated; gives effort to the cause; does not quit

### **Personal Responsibility**

Being self-motivated and an autonomous self-starter; anticipates tasks and acts accordingly; takes accountability for his actions

### **Professionalism**

Behaving as a standard-bearer for the regiment; has a professional image, to include a level of maturity and judgment mixed with confidence and humility; forms sound opinions and makes own decisions; stands behind his sensible decisions based on his experiences

### **Adaptability**

Possessing the ability to maintain composure while responding to or adjusting one's own thinking and actions to fit a changing environment; the ability to think and solve problems in unconventional ways; the ability to recognize, understand and navigate within multiple social networks; the ability to proactively shape the environment or circumstances in anticipation of desired outcomes

### **Team Player**

Possessing the ability to work on a team for a greater purpose than himself; dependable and loyal; works selflessly with a sense of duty; respects others and recognizes diversity

### **Capability**

Maintaining physical fitness, to include strength and agility; has operational knowledge; able to plan and communicate effectively

## SOF Truths

Humans are more important than hardware

Quality is better than quantity

SOF cannot be mass-produced

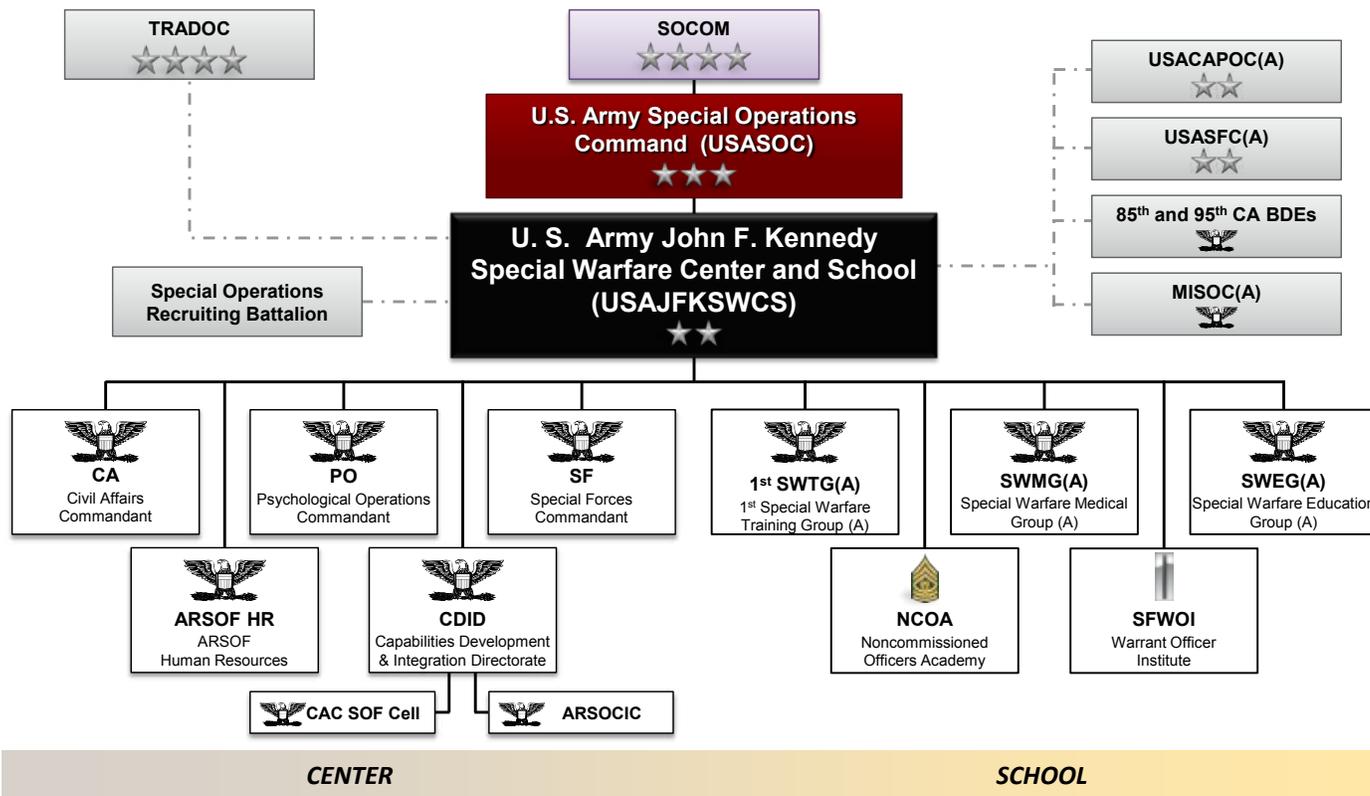
Competent SOF cannot be created after emergencies occur

Most special operations require non-SOF support

## SOF Imperatives

- Understand the operational environment
- Recognize political implications
- Facilitate interagency activities
- Engage the threat discriminately
- Consider long-term effects
- Ensure legitimacy and credibility of special operations
- Anticipate and control psychological effects
- Apply capabilities indirectly
- Develop multiple options
- Ensure long-term sustainment
- Provide sufficient intelligence
- Balance security and synchronization

# SWCS ORGANIZATION



## SWCS Command and Control

The United States Army Special Warfare Center and School, designated Special Operations Center of Excellence, is the United States Army's school for professional training of Army special operations forces personnel. SWCS is also responsible for training those active-duty CA, U.S. Army Reserve Civil Affairs and Psychological Operations conventional forces. As component subordinate command of United States Army Special Operations Command, SWCS enables ARSOF force modernization and conducts institutional training through a headquarters, center and school. SWCS supports ARSOF's ability to conduct operations worldwide, across the Army and USSOCOM core functions, by providing superior training, relevant doctrine, effective personnel career-management policy and doctrine, organization, training, materiel, leadership and education, personnel and facilities integration to produce the highest quality Soldiers to man the Army's premier special operations fighting forces.

## Special Warfare Center

The Special Warfare Center contributes directly to the Army-wide development of special-operations Soldiers and leaders of character who can perform in complex operating environments. The center is the catalyst for change and the driver for the development of innovative learning and doctrine products that support the institutional, operational, and self-development needs of Army special-operations forces.

As one component of the Special Operations Center of Excellence, the staff of the center develops doctrine, training, personnel policy and leader-development programs for ARSOF and integrates these with the U.S. Army Special Operations Command staff into coherent force modernization programs. Within the center, there are two distinct groupings: the Army Special Operations Proponent functions, which are carried out by the Army Special Operations Forces Human Resources Directorate, and the Capabilities Development and Integration Directorate.

The second grouping is the three Commandants and their offices that are charged with developing and integrate all branch-related DOTMLPF programs, and champion these through USASOC into U.S. Army and U.S. Special Operations Command resourcing forums and the Army Branch Proponent Functions.

# SWCS ORGANIZATION

## Army Special Operations Forces Human Resources Directorate

The ARSOF Human Resources Directorate serves as the overall personnel proponent for all SF, CA, PO officers, warrant officers and noncommissioned officers for the three branch commandants in support of the Army assigned force-modernization mission. ARSOF HR serves as the commander's representative on all personnel-proponent matters. It provides the branch proponents oversight and direction in the management of all aspects of career management from recruitment through retirement for all SF, CA and PO personnel policies, plans and programs and exercises coordinating authority over the personnel-proponent divisions. It is responsible for establishing, maintaining and updating personnel-management policies that encompass the three regiments. The directorate serves as the commander's representative on regimental personnel matters working in collaboration with the U.S. Army Human Resources Command, Headquarters Department of the Army and SOCOM.

The directorate is responsible for personnel-policy management for SF, CA and PO officer branches, SF warrant officers and enlisted CMFs IAW AR 600-3. ARSOF HR is responsible for providing board guidance to HRC on all DA-level promotion, command and school selection boards and providing analysis of board results. It conducts analysis used in developing recruiting and accession missions, assessment and selection attendance and selection rates, qualification course attendance, attrition and graduation rates and forecasts future strength projections for the three regiments. It applies statistical analysis for use in developing cohort data by student year groups, additionally uses ORSA modeling for assessment and selection, qualification courses and career management to identify and minimize attrition and sustain career-path viability. Develops, maintains, evaluates and revises the MOS and structure for SF, CA and PO, assist the regiments with MOCS revisions and submissions and develops skill identifiers for course graduation and advanced skills.

The ARSOF HR Directorate is currently developing the ARSOF Talent Management Program that will redesign the career-development models for SF, CA and PO providing our Soldiers a career path with a precise balance of training, education and experience to prepare them for a complex, uncertain 21st century environment.

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## Capabilities Development and Integration Directorate

The Capabilities Development and Integration Directorate develops doctrine, training, leadership and education for ARSOF. CDID integrates these activities with remaining DOTMLPF functions to provide Army and joint-force commanders with professionally trained, well-educated special-operations Soldiers capable of succeeding in all environments. The CDID ensures Army special-operations forces are prepared for future tasks and remain relevant and capable of conducting special-operations missions unilaterally with conventional forces or indigenous forces or in a JIIM environment.

Formed as a result of the 2011 Optimization, the CDID is a hybrid organization that has responsibility for doctrine, personnel proponentcy and future training, leadership and educational needs of ARSOF.

The current components of the CDID are: Army Special Operations Capabilities Integration Center; Training, Leader Development and Education; Media Production Division; Directorate Management Office, at Fort Bragg, N.C., and the Combined Arms Center Special Operations Forces Directorate at Fort Leavenworth, Kan.

### Army Special Operations Capabilities Integration Center

The mission of the Army Special Operations Capabilities Integration Center is to conduct future ARSOF requirements and capabilities analysis, concept development and joint/Army doctrine integration and development. The ARSOCIC is composed of three functional divisions: ARSOF Future Capabilities Division, Concept Development Division and Joint and Army Doctrine Integration Division.

The ARSOF Future Capabilities Division identifies future theater special-operations command capacity and capability requirements as they pertain to ARSOF, and ensures coordination and integration with joint SOF requirements as established by USSOCOM.

The Concept Development Division manages the development of the ARSOF concept framework, which includes supporting the development of the capstone concept, the operating concept and any functional concepts deemed necessary. It also manages the integration of ARSOF aspects into all relevant Army and joint concepts and ensures that ARSOF contributions are included to support Department of Defense and whole-of-government efforts to achieve national-strategic objectives. The division also assists with experiments and war games that validate future concepts.

The Joint Army Doctrine Integration Division develops and designs the ARSOF capstone manuals. It develops and designs supporting ARSOF doctrine. It coordinates and integrates ARSOF doctrine with the joint, combined, multi-service and Army-wide doctrinal- and training-literature publications. It serves as the executive agent for the CDID for foreign internal defense, irregular warfare and the staffing and review of all external (combined, joint, multiservice and Army) non-proponent doctrine with ARSOF implications. JA collects, analyzes, disseminates and integrates relevant ARSOF observations, insights and lessons into doctrine and training references. It develops the combined-arms training strategies for foreign-internal defense, Rangers and the Sustainment Brigade.

### Training, Leader Development, and Education

TLDE is a multifunctional organization that develops curriculum and training products, maintains the automation systems that support the development process and creates multimedia products to enhance training within the institution. This mission is performed

# SWCS ORGANIZATION

by the three offices in TLDE; the Leader Development and Professional Military Education Office; the Capabilities Management Office; and the Training Management Office. PME researches ARSOF leadership training and education gaps and develops corrective solutions. It conceptualizes designs and develops adaptive-thinking and leadership training and educational materials; and it maintains mutually supportive leadership-development efforts with joint, interagency and inter-governmental personnel. CMO provides capabilities support to ARSOF collective training and institutional training, education and leader development in the form of doctrinally correct interactive multimedia instruction and other learning technologies. Develops interactive multimedia instruction products, computer-based instruction, distributive-learning products and integrates the material into the institutional-training process where appropriate. CMO also collaborates with SOCOM and Army organizations to ensure appropriate learning technologies are integrated into our courses.

TMO provides staff management, coordination and system administration of training-development automation systems and integrates SWCS products with other Army organizations. Some of the major systems are: Training Requirements Analysis System, the Automated Systems Approach to Training, Training Development Capabilities and Combined Arms Training Strategy Development Tool. TMO maintains the automation database archive of training products for the institution. It is instrumental in developing and maintaining SWCS's reference publications on the training-development processes.

## **Media Production Division**

MPD manages the translation of complex concepts into training and doctrine media products that help ARSOF Soldiers accomplish their missions. MPD oversees the Army-wide Doctrine and Training Literature Program and Graphic Training Aid Program for SWCS. The division is comprised of the Editorial Branch, which edits Army doctrinal manuals and supporting training products, coordinates with external Army organizations for programming, authentication, publication and distribution; and the Visual Information Branch, which develops all visual aspects of the products, including graphic design, layout, illustration, image editing and video editing.

## **Directorate Management Office**

DMO supports the CDID, CA, PSYOP, SF, ARSOF HR and Quality Assurance Office by providing strategic guidance, direction, recommendations and end products involving the following programs: budget, civilian and military personnel, TDA, manpower, information technology, facilities and other overarching programs.

## **Combined Arms Center Special Operations Forces Directorate**

The mission of the Combined Arms Center SOF Directorate is to facilitate collaboration, integration, interoperability, and interdependence of ARSOF at the CAC in the areas of leader development, individual training and education, doctrine development, future concepts, and lessons learned. The directorate manages ARSOF assigned to the CAC and its subordinate organizations at Fort Leavenworth to meet requirements as prioritized by the CG, USAJFKSWCS and CAC. The directorate serves as the liaison element between the CAC, USASOC, USAJFKSWCS and the U.S. Army Special Forces Command. The Directorate comprises one office — the office of the director — and three subordinate divisions: SOF Mission Command Training Program, SOF LD&E and SOF MCCoE. The office of the director is responsible for: synchronizing SOF efforts across doctrine, organizations, training, material, leader development, personnel, facilities and policy; integration, education, training and subject-matter expertise of special operations at the U.S. Army CAC; providing staff oversight to CAC's major subordinate units; providing direction for SOF planners supporting CAC subordinate organizations. The SOF MCTP supports combined-arms training that replicates operations in a full-spectrum contemporary operational environment, at worldwide locations, in accordance with the ARFORGEN process for brigades, divisions, corps, ASCCs, joint-force land component commands and joint task forces to create training experiences that enable Army senior commanders to develop current, relevant, campaign-quality, joint and expeditionary mission-command instincts and skills. SOF LD&E provides world-class leader-development and education opportunities, instruction and facilitation for SOF, the Department of Defense, academic and interagency audiences. It professionally represents and educates the joint, international, interagency and multinational community with primary emphasis on U.S. Army future leaders in Command & General Staff Officer's Course, Pre-Command Course and AMSP/SAMS.

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## **Regimental Commandants**

In accordance with Army Regulation 5-22 and under USASOC's direction, the Special Warfare Center develops doctrine, training, personnel policy and leader development programs for ARSOF and integrates these with the USASOC staff into coherent Force Modernization programs. The new CA, PO and SF Commandant's Offices within the center all have a Personnel Proponency Division, a Doctrine Division and a Training Development Division. The commandant for each branch is responsible for the branch's force modernization, which consists of doctrine development, training development, leader development and personnel proponency. They each provide expertise to USASOC G8 for the Organization and Materiel functions. The commandant provides the coordinated proponent position and subject-matter expertise to external agencies and serves as the focal point for all actions and events pertaining to the branch, its Soldiers and the execution of the branch functions.

# SWCS ORGANIZATION

## **Personnel Proponent Divisions**

Critical to the success of our branches are the commandant's personnel-proponent divisions are charged with developing and implementing the personnel life-cycle functions plans, programs and policies for both active- and reserve-components officers, warrant officers and enlisted personnel readiness of our three regiments relative to the six of the eight life-cycle functions: structure, acquisition, distribution, development, deployment, compensation, sustainment and transition lifecycle management functions and each provides expertise to USASOC G8 for the Organization and Materiel functions. The divisions liaises with the other personnel development offices in within the Army, other military services and the U.S. Army Accessions Command, U.S. Army Recruiting Command and the Special Operations Recruiting Battalion. It serves as a liaison with HQDA, USSOCOM, USASOC, proponent units, USAREC, TRADOC and HRC to meet the requirements and monitors the health of the force through statistical analysis to identify trends and prepares models to determine future requirements.

## **Doctrine Divisions**

The Doctrine Development division manages, develops, evaluates, writes, revises, reviews, staffs, integrates and publishes branch doctrine and training products. The divisions coordinates and integrates branch doctrine with the joint, combined, multi-service and Army-wide doctrinal- and training-literature publications. It serves as the executive agent for the branch for the review of all external (combined, joint, multiservice and Army) non-proponent doctrine with SOF implications. It collects, analyzes and integrates relevant SOF observations, insights and lessons into doctrine and training references. The division continuously assesses and, if required, updates current doctrine and develops emerging doctrine based on the mission requirements and the needs of the force.

## **Training Development Division**

The commandant's Training Development Divisions conduct training and education development for the branch Qualification and Advanced Skills in support the branches operational units and the total Army force generation, providing active component, the Army National Guard and the United States Army Reserve Soldiers with special-operations skill sets for employment in joint special-operations environment. The overall goal is to optimize Soldier learning and performance, while increasing adaptability by integrating physical, mental and interpersonal performance enhancement skills across the education and training spectrum; and provide the faculty and learner ubiquitous access to instructional material throughout their career. Each of the commandant and commandant's offices conducts continuous analysis, design development and internal evaluation for officer and enlisted institutional individual training and education in support of SWCS's proponent responsibilities.

## **Civil Affairs Commandant**

The CA Commandant and CA Commandant's Office provides for the oversight and management of the CA branch officer MOS, enlisted CMF, ASIs, SQIs, SIs, LIC and PDSIs IAW AR 600-3. It is responsible for the development, production, and management of all CA-specific unit, special skill and CMF 38 doctrine and associated publications in order to meet the needs of the operational force, as well as ensure long-term requirements are met. It provides for the training and education analysis, design and development for CA Active and United States Army Reserve and enlisted institutional individual training and education; and CA advanced skills in support of USAJFK-SWCS proponent responsibilities. It serves as a liaison between SWCS, USAR and with USAR CA units and provides customer service for USAR Special Operations Forces Soldiers attending SWCS courses and programs. It provides curriculum and program arbitration, collaborating with branch units and 1st SWTG(A) to ensure the needs of the force and the capacity and capabilities of the SWCS are balanced to produce the best Soldier and leader possible.

## **Psychological Operations Commandant**

The PSYOP Commandant and PSYOP Commandant's Office provides for the oversight and management of the PSYOP branch officer MOS, enlisted CMF, ASIs, SQIs, SIs, LIC and PDSIs IAW AR 600-3. It is responsible for the development, production, and management of all PSYOP-specific unit, special skill, and CMF 37 doctrine and associated publications in order to meet the needs of the operational force, as well as ensure long term requirements. It provides for the training and education analysis, design and development for CA Active and United States Army Reserve and enlisted institutional individual training and education; and PSYOP advanced skills in Support of USAJFKSWCS proponent responsibilities. It serves as a liaison between SWCS, USAR and with USAR PSYOP units and provides customer service for USAR Special Operations Forces Soldiers attending SWCS courses and programs. It provides curriculum and program arbitration, collaborating with branch units and 1st SWTG(A) to ensure the needs of the force and the capacity and capabilities of the SWCS are balanced to produce the best Soldier and leader possible.

# SWCS ORGANIZATION

## Special Forces Commandant

The SF Commandant and SF Commandant's Office provides for the oversight and management of the SF branch officer MOS, warrant officer MOS, enlisted CME, ASIs, SQIs, SIs, LIC, and PDSIs IAW AR 600-3. It is responsible for the development, production, and management of all SF-specific unit, special skill, and CMF18 doctrine and associated publications in order to meet the needs of the operational force, as well as ensure long term requirements. It provides for the Training and Education Analysis, Design, and Development for Special Forces Active and National Guard Officers and enlisted institutional individual training and education; and Special Forces advanced skills in support of USAJFKSWCS proponent responsibilities. It serves as a liaison between SOCoE, NGB and with ARNG special-operations forces units and provides customer service for ARNG Soldiers attending SWCS courses and programs. It provides curriculum and program arbitration, collaborating with USASFC and 1st SWTG(A) to ensure the needs of the force and the capacity and capabilities of the SWCS are balanced to produce the best Special Forces Soldier and leader possible. The Special Forces Commandant office organizational structure is comprised of four divisions dedicated to providing the Regiment with comprehensive and relevant Doctrine, current and relevant institutional foundation and advanced skills Training and Education, predictive and administered Force Management, and coordinated and focused National Guard support. The Army National Guard serves as focal point for USAJFKSWCS commanding general and Staff regarding all Army National Guard issues. The ARNG serves as liaison between SWCS, NGB and with the units in the states with ARNG MTOE units and provides customer service for ARNG Soldiers attending SWCS courses and programs. It eliminates administrative barriers between SWCS and NGB in order to facilitate MOS qualification of ARNG soldiers.

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## Special Warfare School

The Special Warfare School trains and educates Army and joint-service warfighters and professionals ready to support unified operations; develops and integrates globally executable special-operations capabilities supporting joint-force mission success. The school conducts resident courses for enlisted Soldiers, warrant officers and commissioned officers, as well as for and Department of the Army civilians, joint-service special-operations warfighters and international military students in military-exchange programs. The institutional training arm consists of the: 1st Special Warfare Training Group (A); Special Warfare Education Group (A); Special Warfare Medical Group (A); the Warrant Officer Institute; and the Noncommissioned Officer Academy.

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## 1st Special Warfare Training Group (Airborne) [1st SWTG(A)]

The 1st Special Warfare Training Group (Airborne) develops U.S. Army Special Forces, Civil Affairs and Psychological Operations Soldiers by providing superior entry-level through advanced training and education. The SWTG serves as the center of gravity for SOF institutional training, ensuring that special operators are developed with the best capabilities available to produce a full-spectrum special-operations force prepared to work independently or as part of a combined, joint, interagency effort through or with indigenous partner forces to address the diverse range of threats posed by an uncertain 21st-century environment.

**1st Battalion:** Trains entry-level Special Forces Soldiers to succeed in combat on an SFOD-A. The training consists of tactical combat skills that include squad- through company-level tactics, Level C survival techniques enables students to apply the Code of Conduct in order to survive and return home with honor, basic military-occupational specialty training and unconventional-warfare instruction conducted in urban and rural locations throughout central North Carolina.

**2nd Battalion:** Trains SOF and other selected personnel in advanced special-operations skills, techniques, tactics and procedures. Implements and evaluates associated doctrine, then deploys military training teams worldwide in support of regional combatant commanders and Department of Defense missions.

**3rd Battalion:** Trains and educates Army officers, NCOs and Advanced Individual Training Soldiers in Civil Affairs.

**4th Battalion:** Utilizing the Instructor ODAs and ODBs the cadre trains, advises, manages, counsels and provides mentorship to all assigned students (U.S. and foreign) in the Special Forces Qualification Course in order to produce expertly trained and well-prepared SF Soldiers.

**5th Battalion:** Trains and educates Army officers, NCOs and AIT Soldiers in Psychological Operations.

**6th Battalion:** Trains and educates Green Berets, joint special-operations forces and other selected interagency personnel to conduct specialized intelligence and operational activities in order to provide them an unmatched capability to understand and address the diverse threats of the 21st century.

**Support Battalion:** Sustains the training force through the forecast and management of eight fundamental commodities consisting of communication and electronics, armament, aerial delivery, transportation, food service, publications, facilities and central-issue facility. In concert with the commodities, the Support Battalion oversees a number of logistics-management programs that enhance training efforts. The Support Battalion has a support detachment forward to support the separate entities training at Camp Mackall, which encompasses transportation, maintenance, food service, armament, C&E and installation support.

# SWCS ORGANIZATION



## Special Warfare Education Group (Airborne) [SWEG(A)]

SWEG produces agile, adaptive-thinking Soldiers while acting as an intellectual repository as well as an incubator of emerging thought and creative ideas in regional studies, foreign language, culture, adaptive thinking and leadership, behavioral science and education.

One of the key areas of training is the Foreign Language Initial Acquisition Program, which is second only to the Defense Language Institute in its throughput. Annually, more than 1,400 CA, PSYOP and SF Soldiers go through the program's seven core languages, which require a minimum of a 1/1 as measured by the two-skill oral-proficiency interview for graduation.

Once Soldiers graduate from training, they continue to have access to language and culture training through the contingency and sustainment language-support program, which is a network of satellite training facilities wherever ARSOF are located. The program has as its mission the maintenance of ARSOF operational skills at a minimum of 1/1 up to a 2/2, level of understanding. More than 8,500 Soldiers are trained through this program each year.

The foundational program for ARSOF civilian education is the SWCS Associate's Program. The SWCS Associate's Program provides experiential credit for qualification-course completion along with accredited partner civilian-school select classes to award all qualification course graduates associate's degrees, producing academically grounded ARSOF Soldiers for the force. This program primarily addresses entry-level enlisted Soldiers.

The intermediate civilian-education program is the SWCS Bachelor's Program. The SWCS Bachelor's Program builds on the 60 credit hour associate's degree awarded through the SWCS Associate's Program and forwards those credits for full acceptance with SWCS SOCAD-partner schools for continuation with select accredited bachelor's programs. This 2 + 2 credit concept allows for maximum efficiency and decreases the nonlinear progression of previous degree programs. This program produces operational-level academically credentialed ARSOF Soldiers. This program primarily addresses mid-career enlisted and entry-level warrant officers.

The advanced civilian-education program is the SWCS Master's Program. The SWCS Master's Program aligns eligible ARSOF candidates (officer, NCO and warrant officer) with desirable master-level programs producing strategic-level academically credentialed ARSOF Soldiers for the force. The program primarily addresses senior enlisted and mid-career level officers and warrant officers.

The SWCS Permanent Professorship Program provides terminal (doctorate-level) degrees to SWCS cadre to provide academic credentialing and interaction with civilian academia, modeled after the USMA Professor Program. 2013 marks the first year that Soldiers are enrolled in the program.

# WELCOME TO SWCS

## Special Warfare Medical Group (Airborne) [SWMG(A)]

The Special Warfare Medical Group, in conjunction with the Naval Special Operations Medical Institute, composes the Joint Special Operations Medical Training Center. The JSOMTC, located on the SWCS campus, educates and trains the full spectrum of United States Special Operations Command combat medics through superior teaching and instruction based on educational goals and curriculum development that is synchronized with the requirements of the force. The JSOMTC creates well-educated and professionally trained SOF combat medics with a solid understanding of the knowledge and skills required by the force to provide standard-of-care medical treatment, regardless of the conditions. This ensures they have a thorough foundation in medicine that fosters a career of life-long learning in order to adapt to ever-changing medical challenges posed by an uncertain operational environment. The JSOMTC is housed in a 75,000 square-foot facility. More than 1,400 students attend the center annually from within SOCOM.

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## Warrant Officer Institute (WOI)

The Special Forces Warrant Officer Institute, located in Kennedy Hall on the SWCS Main Campus, is an adaptive and collaborative learning institution that provides the most current and relevant professional military education for Special Forces warrant officers at every level of their career in support of operational requirements. The Special Forces Warrant Officer Institute supports all of the lifelong learning requirements of both warrant officer candidates and senior warrant officers in the 180A MOS. The institute educates, mentors, trains and appoints warrant-officer candidates to the grade of WO1 as well as provides education and training to senior warrant officers at key points in their career. The institute produces highly capable combat leaders who are capable of planning and executing Special Forces missions.

The Special Forces Warrant Officer Technical and Tactical Certification Course is conducted in two iterations each year. The 20-week course results in the appointment and qualification of selected SF Soldiers as WO1s in MOS 180A. The SFWOTTCC conducts Army BOLC and SF proponent-based MEL 7 training and education to provide the force with skilled assistant detachment commanders.

The Special Forces Warrant Officer Advanced Course provides proponent-based MEL 6 professional military education to mid-grade SF WOs to prepare them to serve as operational-level planners and operations officers in SF units, component commands, joint-task forces and joint staffs as subject-matter experts in UW and FID.

The Warrant Officer Staff Course phase III is an MOS-specific phase of MEL 4 conducted after the Warrant Officer Career College's core-subject staff course. Educating senior SF Warrant Officers (CW3 and CW4) in the application of unified land operations and planning at the operational level in order to serve as a staff officer at the SF Group and theater-level, it produces an operational warfare planner, capable of operating in geographic combatant commands and theater special-operations commands who can creatively and effectively conceptualize and design strategies in support of national and strategic policy.

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## Noncommissioned Officers Academy (NCOA)

The David K. Thuma NCO Academy serves as SWCS's premier generating force for implementing and assisting with design and development for the Warrior Leader, Advanced and Senior Leader courses, ensuring the highest quality of training, education and professional development for all special-operations NCOs.

The NCOA is taking the lead within USASOC by ensuring professional military education for CMF 18, 37 and 38 series NCOs meets the Army standards, educates and prepares Soldiers to enhance battlefield interoperability and understanding of operational capabilities and limitations.

The NCOA trains Soldiers who have not completed WLC prior to attending their qualification course. These Soldiers receive leadership, situational exercises and physical-fitness training to prepare them for the rigors and requirements to complete their respective qualification courses. Cadre focuses on preparing Soldiers to have the warrior mind-set and mentoring them to understand their future as an ARSOF team member.

The NCOA is taking the lead to ensure all Soldiers attending the Q-courses receive credit for ALC-CC. ALC-CC lessons are predominantly taught through the ARSOF pipelines. The NCOA will instruct ALC-CC required lesson not taught in the pipeline to ensure all students graduate their Q-course as ALC complete.

The SWCS NCOA is the Army NCOES leader in distributed learned at the SLC level, and is a model of excellence for all other NCOAs Army-wide. The NCOA produces a more adaptive, flexible and intuitive thinking NCO across the first three NCOES levels in three distinct ARSOF CMFs and will continue to be at the forefront of using the appropriate combination of emerging technologies and traditional classroom instruction to achieve these results.

# SWCS TRAINING LOCATIONS

## 1 - Main Campus - Fort Bragg N.C.

SWCS' main campus is located on Fort Bragg, N.C. and is home to the NCO Academy, the Warrant Officer Institute, the Joint Special Operations Medical Training Center, as well as language training at the Special Warfare Education Group. See page 17 for detailed facility information.

## 2 - Camp Mackall, N.C.

SWCS's satellite campus at Camp Mackall is operated by the 1st Special Warfare Training Group and is home to all field training. The facility, which occupies land in Hoke and Moore counties, houses the Rowe Training Facility, FOB Freedom, the SERE Complex and the Special Forces Preparatory Training Complex.

## 3 - Central North Carolina

We like to say the state of North Carolina is also part of our satellite campus. Our Special Forces unconventional-warfare exercise, Robin Sage, as well as portions of Certain Trust, the culminating exercise for CA and MISO, are run throughout 16 rural counties of North Carolina, encompassing more than 8,500 square miles, these exercises are successful because of the volunteer support of the local citizens.

## 4 - Richmond, Va., and Tampa and St. Petersburg, Fla.

After completing 21 weeks of didactic and hands-on medical training at the JSOMTC, Special Operations Combat Medical students perform a four-week clinical internship in civilian trauma centers working alongside hospital and emergency medical services providers. Internship training enhances the SOCM student's patient-assessment and management skills on a wide variety of emergent medical and traumatic conditions.

## 5 - Key West, Fla.

The Special Forces Underwater Operations School trains selected special-operations forces personnel as open-circuit combat divers through the SF Combat Diver Qualification Course, SF Combat Diving Supervisor Course and the SF Diving Medical Technician Course.

## 6 - Fort Leavenworth, Kan.

The SOF Cell located at the Combined Arms Center, Fort Leavenworth, Kan., has oversight of ARSOF instruction in ILE and the newly founded Interagency Master's Program at Kansas University.

## 7 - Fort Carson, Colo.

The U.S. Army John F. Kennedy Special Warfare Center and School Mountaineering Program is conducted at Fort Carson, Colo., under the auspices of A Company, 2nd Battalion, 1st Special Warfare Training Group (A).

## 8 - Yuma Proving Ground, Ariz.

The U.S. Military Free Fall School trains selected SOF, Department of Defense and foreign personnel in military free-fall operations, including the MFF Parachutist Course, MFF Jumpmaster Course, MFF Instructor Course and the Advanced Tactical Infiltration Course.

## 9 - Fort Lewis, Wash.

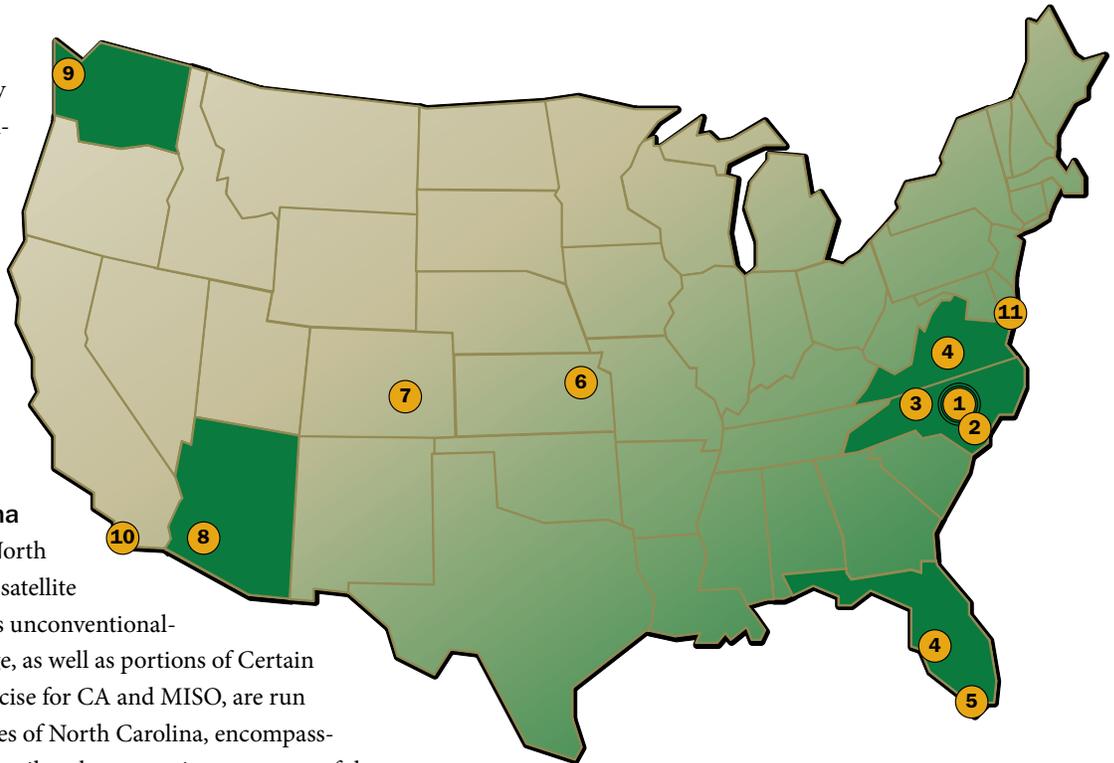
Additional advanced skills are taught at Ft. Lewis.

## 10 - San Diego, Calif.

6th Battalion, 1st Special Warfare Training Group conducts advanced training.

## 11 - National Capitol Region

6th Battalion, 1st Special Warfare Training Group conducts advanced training.



# CIVIL AFFAIRS COURSES

## Civil Affairs Assessment and Selection

**Course Number:** 5D-F11/570-F24

Fort Bragg, Camp Mackall

**Class Size:** 111

**See ATTRS for Class Dates**

**Prerequisites:** N/A

**Scope:** Psychological assessments, intellectual assessments, physical assessments and individual and team (dilemma-based) problem-solving assessments.

**Course Description:** The Civil Affairs Assessment and Selection, assesses then selects U.S. Army active-component conventional and special-operations forces CA candidates, both officer and enlisted, for trainability and suitability to attend their respective CA Qualification Course. Assessments are conducted throughout the course based on individual or team requirements focusing on physical fitness and confidence events, intelligence and psychological evaluations and dilemma-based problem-solving events. Candidates are then selected based on their capabilities to epitomize the ARSOF attributes and their performance in the assessment events.

**Rank:** 1st LT (P) - CPT and SPC-SFC

**Clearance:** Interim Secret

**Iterations:** 9 per year

**Component:** Active

**Location:**

**Course Duration:** 1 week

## CA Active Duty Qualification Course

### Introduction to CA

#### PHASE I: 2 Weeks

- » Introduction to Civil Affairs
- » CA History
- » CA Core Tasks
- » Civil Affairs Operations
- » Whole of Government and NGO
- » Family Programs

### Language and Culture

#### PHASE II: 24 Weeks

- » French, Indonesian-Bahasa, Spanish, Arabic, Chinese-Mandarin, Czech, Dari, Hungarian, Korean, Pashto, Persian-Farsi, Polish, Russian, Tagalog, Thai, Turkish and Urdu
- » Use of Interpreters
- » Must pass Oral Proficiency Interview (OPI) before beginning Phase III
- » Progressive PT Program

### CA Core

#### PHASE III: 12 Weeks

- » Branch and MOS
  - Core Competencies and Tasks
  - Adaptive Leader Methodology
  - Negotiation and Mediation
  - Link Analysis Processes
  - Civil System Analysis
  - POLMIL Analysis
  - CA Mission Analysis and Deliberate Planning

### CULEX

#### PHASE IV: 3 Weeks

- » CA Culmination Exercise
  - Deliberate Mission Planning and Analysis
  - CA Assessment Practical Exercises
  - Adaptive Leader Application
  - Negotiation and Mediation with Cultural Role Players
  - Language and Culture Application

### Graduation

#### PHASE V: 1 Week

- » Regimental indoctrination
- » Operational Assignment
- » Individual Academic Achievement Awards
- » Graduation
- » *Credentialed as a CA Officer or NCO*



### Civil Affairs Specialist Qualification, 38B

**Course Number:** 570-38B30 (ZZ)

**Rank:** SPC-SFC

**Component:** Active

**Proponent:** 3rd Bn., 1st SWTG

**Location:** Fort Bragg, Camp Mackall

**Clearance:** Secret

**Class Size:** 112

**Iterations:** 3 per year

**Course Duration:** 42 weeks

**See ATTRS for course dates**

**Prerequisites:** The active Army 38B military occupational specialty is open for reclassification of NCOs in grade E4 or E7. NCOs must meet all requirements for initial award of the MOS as prescribed in DA PAM 611-21, *Military Occupational Classification and Structure*; must be a graduate of Warrior Leaders Course or its equivalent; and must possess a qualifying Defense Language Aptitude Battery score in accordance with AR 611-6; must meet height/weight standards outlined in AR 600-9 and medical fitness standards outlined in AR 40-501; must have passed the Army Physical Fitness Test with a minimum of 70 points in each event and an overall score of 210 points or above (scored in Soldier's age group [IAW TC3-22.20]) prior to arrival at Fort Bragg, N.C.

**Scope:** Plan, execute and transition tactical-level CA operations in support of civil-military operations. CAO training focuses on the CA core tasks; support to civil administration, foreign-humanitarian assistance, populace and resource control, nation assistance and civil-information management; adaptive thinking and leadership; encompassing negotiations and mediations; program management, Civil Affairs systems analysis, political-military analysis; and Regional Studies. Upon completion of the course, students will be language qualified. Overall training is mission-oriented and encompasses language and culture, during the hands-on use of CAO/CMO doctrinal procedures during practical exercises and a culminating exercise that exposes students to realistic operational situations and environmental elements.

**Course Description:** The NCO CAQC trains and educates selected U.S. Army NCOs in capabilities to operate on a CA team as a team member or team sergeant; to assist in planning and conducting tactical CA operations and to synchronize their effects with the supported commander and staff. Further, the course trains selected U.S. Army NCOs as adaptive, culturally aware, language-qualified CA specialists.

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### CA Officer Qualification

**Course Number:** 5D-38A (ZZ)

**Rank:** 1LT(P) - CPT

**Component:** Active

**Proponent:** 3rd Bn., 1st SWTG

**Location:** Fort Bragg, Camp Mackall

**Clearance:** Secret

**Class Size:** 64

**Iterations:** 3 per year

**Course Duration:** 42 weeks

**See ATTRS for course dates**

**Prerequisites:** U.S. Army first lieutenants (P) and captains who are graduates of the Captain's Career Course, or equivalent; must be assigned to, or on orders to a CA officer position; must meet DA Pam 600-3 requirements for CA Branch (38A); must meet height/weight standards outlined in AR 600-9 and medical fitness standards outlined in AR 40-501; must have passed the Army Physical Fitness Test with a minimum of 70 points in each event and an overall score of 210 points or above (scored in Soldier's age group [IAW TC3-22.20]) prior to arrival at Fort Bragg, N.C.

**Scope:** Plan, execute and transition tactical-level CA operations in support of civil-military operations. CAO training focuses on the CA core tasks; support to civil administration, foreign-humanitarian assistance, populace and resource control, nation assistance and civil-information management; adaptive thinking and leadership; encompassing negotiations and mediations; program management, Civil Affairs systems analysis, political-military analysis; and Regional Studies. Upon completion of the course, students will be language-qualified. Overall training is mission-oriented and encompasses language and culture, during the hands-on use of CAO/CMO doctrinal procedures during practical exercises and a culminating exercise that exposes students to realistic operational situations and environmental elements.

**Course Description:** The CAQC trains and educates selected U.S. Army captains in capabilities to lead a CA team; plan and conduct tactical CA operations and synchronize their effects with the supported commander and staff. Further, the course trains selected U.S. Army captains as adaptive, culturally aware, language-qualified leaders.

CA Reserve Officer Qualification Course

**Intro to CA,  
Systems Analysis &  
CA Planning**

PHASE I - ONLINE  
6 Months

- » Basic Branch Skills, Knowledge & Ability
- » Culture
- » Adaptive Thinking and Leadership (ATL)
- » CA Political Military Analysis

**CA Core &  
CULEX**

PHASE II - RESIDENT  
29 Days

- » Civil Information Management
- » Support to Civil Administration
- » Nation Assistance
- » Foreign Humanitarian Assistance
- » Populace & Resources Control
- » Project Management
- » CA Operations
- » Culex (SLUSS-TILLER)
- » Credentialed as a CA Officer or NCO

**Civil Affairs Qualification (CA Officer) Phase 1 (Reserve)**

**Course Number:** 5D-38A (RC) (DL)      **Rank:** 1LT(P) - CPT      **Component:** Reserve      **Location:** DL  
**Clearance:** Secret  
**Class Size:** 64  
**Iterations:** Annual      **Course Duration:** 6 months  
**See ATTRS for course dates**

**Prerequisites:** Only open to U.S. military officers currently filling CA officer positions with the reserve or guard component who desire to branch transfer. Must be Captain's Career Course or equivalent graduates. Must meet DA Pam 600-3 requirements for CA Branch (38A); must possess a secret security clearance (interim secret clearances are acceptable to attend the course); must possess a baccalaureate degree, preferably in a social/political science or discipline related to one of the CA functional specialties; must meet height/weight standards outlined in AR 600-9; must have passed the APFT with a minimum of 70 points in each event and an overall score of 210 points or above (scored in Soldier's age group [IAW TC3-22.20]) prior to arrival at Fort Bragg, N.C.

**Course Description:** The Officer CAQC trains and educates U.S. Army captains in capabilities to lead a CA team; plan and conduct tactical CA operations and synchronize their effects with the supported commander and staff. Further, the course trains selected U.S. Army captains as adaptive, culturally aware leaders.

**Civil Affairs Qualification (CA Officer) Phase 2 (Reserve)**

**Course Number:** 5D-38A (RC)      **Rank:** 1LT(P) - CPT      **Component:** Reserve  
**Proponent:** 3rd Bn., 1st SWTG      **Location:** Fort Bragg      **Clearance:** Secret  
**Class Size:** 64      **Iterations:** 3 per year      **Course Duration:** 4 weeks  
**See ATTRS for course dates**

**Prerequisites:** Only open to U.S. military officers currently filling CA officer positions with the reserve or guard component who desire to branch transfer. Must be Captain's Career Course or equivalent graduates. Must meet DA Pam 600-3 requirements for CA Branch (38A); must possess a secret security clearance (interim secret clearances are acceptable to attend the course); must possess a baccalaureate degree, preferably in a social/political science or discipline related to one of the CA functional specialties; must meet height/weight standards outlined in AR 600-9; must have passed the APFT with a minimum of 70 points in each event and an overall score of 210 points or above (scored in Soldier's age group [IAW TC3-22.20]) prior to arrival at Fort Bragg, N.C.

**Course Description:** The Officer CAQC trains and educates U.S. Army captains in capabilities to lead a CA team; plan and conduct tactical CA operations and synchronize their effects with the supported commander and staff. Further, the course trains selected U.S. Army captains to be adaptive, culturally aware leaders.



### CA Specialist, 38B (Reserve AIT)

**Course Number:** 570-38B10

Fort Bragg, Camp Mackall

**Class Size:** 60

**See ATTRS for course dates**

**Rank:** PV1 - SPC

**Clearance:** Secret

**Iterations:** 5 per year

**Component:** Reserve      **Location:**

**Course Duration:** 10 weeks

**Prerequisites:** Must be USAR Soldier meeting the initial-entry requirements for award of MOS 38B as described in DA PAM 611-21 and a graduate of Basic Combat Training.

**Scope:** To train USAR initial-entry training Soldiers on the 38B Individual Skill Level 1 critical tasks. During this course, students will be imbued with the warrior ethos — capable of executing and transitioning CAO across the full spectrum of operations in all environments; and become adaptive and culturally aware. Students will learn to work as a team to prepare, execute and transition CAO. Students will understand the fundamentals of analyzing roles and missions of CA through the assessment of areas, structures, capabilities, organizations, people and events of an operational environment to determine their impact on U.S. military operations. Training is mission-oriented, with maximum hands-on use of CAO doctrinal procedures through practical exercises and a field-training exercise that exposes students to COEs. The FTX is conducted at academic course completion to evaluate students' ability to perform 38B Skill Level 1 critical tasks in a field-training environment.

**Course Description:** The CA Advanced Individual Training Course trains and educates U.S. Army Reserve initial-entry Soldiers in capabilities to operate on a CA team; to participate in preparing and executing tactical CA operations. Further, the course trains U.S. Army initial-entry Soldiers as culturally aware CA specialists who are proficient in all TRADOC AIT requirements.

## CA Training (Sister Services and Foreign Students)

**Course Number:** 5D-38A(X/OS)

**Clearance:**

**Location:** Fort Bragg

**Class Size:** 10

**Iterations:** 3 per year

**Course Duration:** 15 weeks

**See ATTRS for course dates**

**Prerequisites:** Must be sister-service officer in the grade of O3 or O4, or an allied officer with a valid quota for attendance.

**Scope:** This is not a branch-producing course. This course will focus on CA doctrine and organization; CA core competencies; CA systems analysis; and planning and execution of CA core tasks, CAO and CMO. The course consists of the following modules: 38A core training and a culmination exercise.

**Course Description:** The CA Training Course trains and educates allied and sister-service officers in capabilities to lead a CA team; plan and conduct tactical CA operations and synchronize their effects with the supported commander and staff. Further, the course trains allied and sister-service officers as adaptive, culturally aware leaders.

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## Cultural Support Assessment and Selection

**Course Number:** 9E-F44/920-F37

**Rank:** E4-E8, W01-CW3 and O1-O3

**Clearance:** Interim Secret

**Location:** Fort Bragg and Camp Mackall

**Class Size:** 120

**Iterations:** 2 per year

**Course Duration:** 1 week

**See ATTRS for course dates**

**Prerequisites:** Must be a Department of Defense female; must be a volunteer; must not be flagged; must have a GT score of 100 or better; meet the medical fitness standards IAW A 40-501 with a PULHES rating of 111221 or better; must meet height and weight standards IAW AR 600-9; meet the standard of 80 points in each event or better on the APFT and a minimum overall score of 240; must possess a secret security clearance, with a minimum of at least an interim secret security clearance; enlisted E4 to E8; warrant officers WO1 to CW3; officers O1 to O3. Any variation from the above prerequisites requires a waiver from the CA Directorate.

**Scope:** Assess and select volunteers for attributes and competencies required to be a member of a Cultural Support Team. During this course, candidates will be assessed psychologically, intellectually and physically; assessments consist of individual physical fitness/confidence events, intelligence/psychological exams/assessments and problem-solving (dilemma-based) team assessment.

**Course Description:** The CST assessment and selection assesses then selects branch/MOS immaterial female officers, warrant officers and enlisted volunteers for trainability and suitability to attend the CS Training. Assessments are conducted throughout the course, based on individual or team requirements focusing on physical fitness and confidence events, intelligence and psychological evaluations and dilemma-based problem-solving events. Candidates are then selected based on their capabilities to epitomize the ARSOF attributes and their performance in the assessments .

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## Cultural Support Training

**Course Number:** 9E-F44/920-F38

**Rank:** E4-E8, W01-CW3 and O1-O3

**Clearance:** Interim Secret

**Location:** Fort Bragg

**Class Size:** 60

**Iterations:** 2 per year

**Course Duration:** 29 days

**See ATTRS for course dates**

**Prerequisites:** DoD females only. Selected from the Cultural Support Team Assessment and Selection, Civil Affairs Assessment and Selection or the Psychological Operations Assessment and Selection. Secret security clearance.

**Scope:** Train volunteer female officers, warrant officers and enlisted personnel to operate as members of a CST supporting SOF operations. During this course, students will learn how to support varying aspects of SOF missions by receiving instruction on cultural awareness, regional culture and language reinforcement, mental and emotional endurance; personal interactions with locals and media; information operations; civil-information management and site exploitation. Training is mission-oriented, with maximum hands-on participation throughout lessons and practical exercises, which culminates in a CST mission-objective field-training exercise.

**Course Description:** The CST Training Course trains and educates selected female officers, warrant officers and enlisted Soldiers in the basic capabilities required to access relevant female and adolescent populations as members of a CST in support of ARSOF operations and in the accomplishment of tasks that would be deemed culturally inappropriate if performed by male Soldiers. Education focuses on general culture, regional culture and language, mental and emotional endurance, civil information and intelligence collection and utilizing interpreters.

# PSYOP COURSES

## PSYOP Assessment and Selection

**Course Number:** 5E-F1/234-F41  
Fort Bragg

**Class Size:** 48

**See ATTRS for course dates**

**Rank:** SPC-SSG, 1LT(P) - CPT

**Clearance:** Interim Secret

**Iterations:** TBD

**Component:** Active Duty **Location:**

**Course Duration:** 1 week 2 days

**Scope:** Psychological assessments, intellectual assessments, physical assessments and problem-solving (dilemma-based) team event assessments.

**Course Description:** To assess ARSOF PSYOP candidates for trainability and suitability to attend the qualification course. Each individual is assessed for trainability and suitability based on the attributes defined in DA Pam 600-3 as well as the ARSOF attributes. Assessments are conducted throughout the course and consist of individual physical fitness/confidence events, intelligence/psychological exams/assessments, and individual and team problem solving (dilemma-based) assessments.

## PSYOP Active Duty Qualification Course

The 45 week resident course synchronizes NCO and officer training combining the two together for maximum training benefit in major course events. Upon completion of the course, the MOS or Branch is awarded to the graduate.

**In-processing:** Students will PCS to Fort Bragg and complete two weeks of in-processing before beginning the qualification course.

**Prerequisites:** Students must complete the PSYOP Selection and Assessment and be selected.

### In-Processing

#### PHASE I: 2 Weeks

- » In-process to Qualification Course after PCS to Ft. Bragg
- » Introduction to MISO
- » MISO History
- » MISO Core Tasks
- » MISO Planning and Operations
- » Whole of Government and NGO
- » Information Operations
- » Family Programs

### Language and Culture

#### PHASE II: 2 Weeks

- » Cat I & II:
  - French, Indonesian-Bahasa and Spanish
- » Cat III & IV:
  - Arabic, Chinese-Mandarin, Czech, Dari, Hungarian, Korean, Pashto, Persian-Farsi, Polish, Russian, Tagalog, Thai, Turkish, and Urdu
- » Use of Interpreters
- » Must pass Oral Proficiency Interview (OPI) before beginning Phase III
- » Progressive PT Program

### MISO Core

#### PHASE III: 11 Weeks

- » Branch and MOS
  - Core Competencies and Tasks
  - Adaptive Leader Methodology
  - Negotiation, Mediation and Influence
  - Target Audience Analysis
  - Social-Cultural analysis and understanding
  - Basic Cultural Competency
  - Media production and dissemination management
  - Psychological effects of military activities
  - Information Management

### CULEX

#### PHASE IV: 3 Weeks

- » MISO Culmination Exercise
  - Deliberate Mission Planning and Analysis
  - Target Audience Analysis Application
  - Social-Cultural Analysis Application
  - Information Management Application
  - Adaptive Leader Application
  - Negotiation and Mediation with Cultural Role Players
  - Language and Culture Application
  - Inter-Agency Planning Exercise

### Graduation

#### PHASE V: 1 Week

- » Regimental indoctrination
- » Operational Assignment
- » Individual Academic Achievement Awards
- » Graduation
- » Credentialed as a PSYOP Officer or NCO



## PSYOP Specialist Qualification Course

**Course Number:** 243-37F30 (ZZ)  
Fort Bragg

**Class Size:** 40

**See ATTRS for course dates**

**Rank:** SPC - SSG

**Clearance:** Secret

**Iterations:** 3 per year

**Component:** Active Duty **Location:**

**Course Duration:** 44 weeks

**Prerequisites:** Active Army Soldiers must meet all requirements for initial award of the MOS as prescribed in DA PAM 611-21, *Military Occupational Classification and Structure*. The Active Army 37F MOS is open for reclassification of Active Army E6 and below with a minimum of two years of active federal service. Soldiers must be a graduate of Warrior Leaders Course or its equivalent. Must possess a secret security clearance (interim secret clearances are acceptable to attend the course). Active Army Soldiers must be airborne qualified prior to arriving to SWCS to attend training. Active Army Soldiers must have a qualifying DLAB score IAW AR 611-6. Any variation from the above standards requires a waiver from the CG, SWCS.

**Scope:** The PSYOP Specialist (ZZ) Course provides an introduction to MISO; MISO doctrine, organization and employment; MISO development process; marketing and advertising principles; social and behavioral science; adaptive leadership techniques; language; public diplomacy; interagency; Army digital training; political/military analysis; contemporary issues and MISO. This course consists of the following modules: Module A supports all administrative course requirements including in/out processing, airborne-refresher training and administration of the APFT. Module B introduces the student to the current MISO capabilities of the Department of Defense and other government agencies and provides the skills and knowledge necessary to perform PSYOP specialist critical tasks. Module C introduces the student to the characteristics and common components of culture, identifies the basic principles of human behavior and determines factors leading to radicalization of cultures and provides an overview of terrorism. Module D provides the students the required scientific knowledge to perform the functions of MISO by influencing hostile, friendly and neutral target audiences to accept or comply with U.S. policy goals and objectives. Module E provides the students with an understanding of how MIS products and actions are conceived and developed, designed, produced, approved, distributed, disseminated and evaluated. This module also instructs the students on the duties, roles and responsibilities of tactical-level MISO, the concept of face-to-face communications with a target audience at the tactical level, how to systematically analyze adversarial propaganda and the techniques available to counter. Module F trains the students how the MISO staff NCO integrates, synchronizes and coordinates MISO plans and objectives with the supporting units plans and objectives using the military decision-making process. Module G trains Soldiers to operate the digitized FBCB2 equipment and familiarizes the Soldiers on other systems within the Army Battle Command System suite. Module H introduces the students to critical tactical MISO tasks under field conditions through a series of situational training exercises. Cadre members assess each STX scenario and provide immediate feedback through after action reports. Module I places the student in operational situations where they must demonstrate their ability to perform certain MISO tasks to standard (validation of specific MISO critical tasks). This FTX stresses the meaning of and necessity of adaptability in the MISO environment, and the use of effective cognitive strategies for handling changes in the environment. Students must demonstrate interpersonal adaptability, interacting and negotiating effectively with diverse others, including people from different cultures, and demonstrate skills associated with leading and developing an adaptive team.

**Course Description:** The PSYOP Specialist (ZZ) Course trains and qualifies active-Army Soldiers in the basic skills and competencies required to perform duties as a PSYOP NCO on a tactical MIS team. The graduate statement for a MISO Soldier in 2010 is: a skilled Soldier imbued with the warrior ethos; capable of planning, executing and transitioning MISO across the full spectrum of operations in all environments; executing joint, interagency, multinational or coalition operations; able to operate in technologically superior as well as austere environments; responsive to asymmetrical challenges; adaptive and comfortable with ambiguity; culturally aware, regionally focused and language-capable.



## PSYOP Officer Qualification Course

**Course Number:** 5E-37A (ZZ)  
Fort Bragg

**Rank:** 1LT(P) - CPT  
**Clearance:** Secret  
**Iterations:** 3 per year

**Component:** Active Duty **Location:**

**Course Duration:** 44 weeks

**See ATRRS for course dates**

**Prerequisites:** Active Army first lieutenants (promotable) and captains who have completed and been selected from the PSYOP Assessment and Selection Course, and are graduates of the Captain's Career Course, or equivalent. Officers must be assigned to, or on orders to a PSYOP officer position. The officer must meet DA Pam 600-3 requirements for the PSYOP Branch (37A). Must possess a secret-security clearance (interim secret clearances are acceptable to attend the course). Must possess a baccalaureate degree, preferably in a social/political science or discipline related to MISO functions. Active Army officers successfully completing this course will be awarded Branch 37A. Active Army officers must be airborne-qualified or volunteer for airborne training. Any variation from the above standards requires a waiver from the CG, SWCS.

**Scope:** Students will define special staff relationships that affect MISO, determine adequacy and integration of MISO into military operations, coordinate with government organizations, nongovernmental organizations and international organizations, synchronize MISO activities within the overall information-operations campaign plan, and define the organization and capabilities of MISO units that provide support to joint and combined operations.

This course consists of nine modules: Module A supports all administrative course requirements including in/out processing, airborne refresher training and administration of the APFT. Module B introduces the student to the current MISO capabilities of the Department of Defense and other government agencies and provides the skills and knowledge necessary to perform MISO officer critical tasks. Module C introduces the student to the characteristics and common components of culture, identifies the basic principles of human behavior, determines factors leading to radicalization of cultures and provides an overview of terrorism. Module D provides the students the required scientific knowledge to perform MISO functions by influencing enemy, friendly and neutral target audiences to accept or comply with U.S. policy goals and objectives. Module E introduces the seven-step MISO development process and provides the students with an understanding of how MISO products and actions are conceived, developed, designed, produced, approved, distributed, disseminated and evaluated. Module F provides the students with an understanding of how the staff officer integrates, synchronizes and coordinates MISO plans and objectives with the supporting unit's plans and objectives, using the military decision-making process. Module G provides officer familiarization training on the Asymmetrical Software Kit (ASK) used by ARSOE. The module trains the officer to conduct regional analyses using the PMESIIE-PT system of analysis. Module I places the student in a field-training exercise that simulates operational situations where they must demonstrate their ability to perform certain MISO tasks to standard (validation of specific officer critical tasks) in support of Phase I thru Phase V of a joint task force mission.

**Course Description:** This course is designed to train active- and reserve-component officers in those identified critical tasks to the performance of duties within PSOP Branch 37. Students will be imbued with the warrior ethos; capable of planning, executing and transitioning MISO across the full spectrum of operations in all environments; executing joint, interagency, multi-national or coalition operations; able to operate in technologically superior as well as austere environments; responsive to asymmetrical challenges; adaptive and comfortable with ambiguity; culturally aware, regionally focused and language-capable. Students will analyze the roles and missions of MISO through the assessment of the political military factors, U.S. foreign policy, MISO studies, host-nation infrastructure, capabilities, organizations, people and events of an operational environment to determine their psychological impact on U.S. military operations.



## PSYOP Reserve Officer Qualification Course

This two phase course was designed to provide Soldiers with high-quality training while maximizing time at home. Students must complete Phase I online prior to attending the Phase II resident course.

### Intro to MISO, Human Behavior & Analysis

PHASE I - ONLINE  
6 Months

- » Basic Branch Skills, Knowledge & Ability
- » Culture
  - Adaptive Thinking and Leadership (ATL)
- » Human Behavior
  - Influencing Human Behavior
- » Operational and Strategic Analysis
  - Regional Target Audience Analysis
  - MISO Tactics, Techniques and Procedures (TTP)

### PSYOP Core & CULEX

PHASE II - RESIDENT  
29 Days

- » Military Information Support Operations Process
  - Planning
  - Target Audience Analysis
  - Series Development
  - Product Development & Design
  - Approval
  - Production, Distribution and Dissemination
  - Evaluation
- » Tactical MISO
  - Employment
  - Propaganda Analysis & Counterpropaganda Operations
- » MISO Table of Organization & Equipment (TO&E)
- » MISO Collective Task Exercise (CULEX)

## PSYOP Reserve Officer Qualification Course Phase 1

**Course Number:** 5E-37A (RC) (dL)

**Rank:** 1LT(P)- CPT

**Component:** Reserve

**Location:** dL

**Clearance:** Secret

**Class Size:** 48

**Iterations:** 3 per year

**Course Duration:** 1 year

**See ATTRS for course dates**

**Prerequisites:** Reserve Army first lieutenants (P), captains who are Captain's Career Course, or equivalent graduates. Officers must be assigned to, or on orders to a PSYOP officer position. The officer must meet DA Pam 600-3 requirements for the PSYOP Branch (37A). Must possess a secret-security clearance (interim secret clearances are acceptable to attend the course). Must possess a baccalaureate degree, preferably in a social/political science or discipline related to MISO functions. Reserve Army officers successfully completing this course will be awarded Branch 37A. Students will enroll in both phases when signing up for this course. Any variation from the above standards requires a waiver from the CG, SWCS. Phase I must be completed within six months from date of enrollment. Students must bring a certificate of completion to verify completion of Phase I before starting Phase II.

**Scope:** This course focuses on skills and knowledge necessary to perform as a PSYOP officer including: Introduction to MISO; MIS doctrine; organization and employment; MISO development process; marketing and advertising principles; social and behavioral science; adaptive leadership techniques; public diplomacy; whole-of-government, political/military analysis; and contemporary issues of MISO. This phase consists of four modules: Module A introduces the student to the current MISO capabilities of Department of Defense and other government agencies and provides the skills and knowledge necessary to perform MISO officer critical tasks. Module B trains the officer to conduct regional analyses using the PMESIIE-PT system of analysis. Module C introduces the student to the characteristics and common components of culture, identifies the basic principles of human behavior, determines factors leading to radicalization of cultures and provides an overview of terrorism. Module D provides the students the required scientific knowledge to perform the functions of MISO by influencing hostile, friendly and neutral target audiences to accept or comply with U.S. policy goals and objectives.

**Course Description:** The PSYOP Officer Qualification Course USAR (DL) is a 24-week distributive learning program of instruction designed to train and qualify selected reserve Army officers in the basic skills and competencies needed to perform the duties of a MISO officer. This phase introduces the student to the current MISO capabilities of Department of Defense and other government agencies and provides the skills and knowledge necessary to perform MISO-officer critical tasks.

## PSYOP Reserve Officer Qualification Course Phase 2

**Course Number:** 5E-37A (RC)

**Location:** Fort Bragg

**Class Size:** 48

**See ATRRS for course dates**

**Rank:** 1LT(P)- CPT

**Clearance:** Secret

**Iterations:** 3 per year

**Component:** Reserve

**Course Duration:** 29 days

**Prerequisites:** Students must complete Phase I material within 12 months.

**Scope:** This phase of instruction trains the student in MISO planning and the application of the seven-phase MISO-development process. This phase consist of three modules: Module A introduces the seven-step MISO development process and provides the students with an understanding of how MISO products and actions are conceived, developed, designed, produced, approved, distributed, disseminated and evaluated. Module B provides the students with an understanding of how the MISO staff officer integrates, synchronizes and coordinates MISO plans and objectives with the supporting units plans and objectives using the military decision-making process. Module C places the student in a field exercise in operational situations where they must demonstrate their ability to perform certain MISO tasks to standard (validation of specific MISO officer critical tasks) in support of Phase I thru Phase V of a joint task force mission.

**Course Description:** The PSYOP Officer Qualification Course USAR PH II (Resident) is a four-week program of instruction designed to train and qualify selected reserve Army officers in the basic skills and competencies needed to perform the duties of a PSYOP officer; a skilled Soldier imbued with the warrior ethos; capable of planning, executing and transitioning MISO across the full spectrum of operations in all environments; executing joint, interagency, multi-national or coalition operations; able to operate in technologically superior as well as austere environments; responsive to asymmetrical challenges; adaptive and comfortable with ambiguity; culturally aware, regionally focused and language capable.

## PSYOP Specialist, Reserve, Initial Entry Training

**Course Number:** 243-37F10

Fort Bragg

**Class Size:** 60

**See ATRRS for course dates**

**Rank:** PV1 - SPC

**Clearance:** Secret

**Iterations:** 5 per year

**Component:** Reserve      **Location:**

**Course Duration:** 10 weeks

**Prerequisites:** Army personnel (RC) must meet the physical-demands rating and qualifications for initial award of the MOS. PSYOP specialists must possess the following physical qualifications: Pass an Army physical IAW AR 40-501. Have a physical serial code of profile of 111221. Color discrimination of red/green. PSYOP specialists must achieve the minimum qualifying scores as outlined below. A minimum score of 105 in aptitude area ST in Armed Services Vocational Aptitude Battery tests administered prior to Jan. 2, 2002. A minimum score of 102 in aptitude area ST on ASVAB tests administered on and after Jan. 2, 2002. A minimum score of 85 on the Defense Language Aptitude Battery (DLAB). MISO specialists must be eligible for a secret security clearance to be awarded MOS 37F. Be a high school graduate or equivalent.

**Scope:** Students will learn to collect psychologically relevant information; conduct target-audience analysis; select symbols, media types and psychological actions; analyze supported unit missions; derive MISO missions; perform mounted and dismounted land navigation; operate communications and MISO-unique equipment; drivers training, weapons training, map reading and patrolling; operate as a MIS team; and learn DA-directed common-core subjects.

**Course Description:** Students will learn to collect MIS-relevant information; conduct target-audience analysis; select themes, symbols, media types and psychological actions; analyze supported unit missions; derive MISO missions; perform mounted and dismounted land navigation; operate communications and MISO-related equipment; drivers training, weapons training, map reading and patrolling; operate as a MISO team; and learn DA-directed common core subjects.



### PSYOP Officer (International Students)

**Course Number:** 5E-37A (X/OS)  
Secret

**Location:** Fort Bragg      **Clearance:**

**Class Size:** 10

**Iterations:** 3 per year

**Course Duration:** 15 weeks

**See ATTRS for course dates**

**Prerequisites:** Must be a sister-service officer in the grade of 03 or 04 or an allied officer with a valid quota for attendance.

**Scope:** This is not a branch-producing course. This course will focus on MISO doctrine; organization and employment; the MISO-development process; marketing and advertising principles; social and behavioral science; adaptive leadership techniques; public diplomacy; interagency; MISO analysis; and contemporary issues in MISO. This course consists of the following modules: Module 1: 37A/37F Core Training; Module 2: Culmination Exercise.

**Course Description:** To train and educate selected sister-service officer and allied officers in MISO basic skills and competencies.

### ARSOF MILITARY DECEPTION PLANNER'S COURSE

**Course Number:** TBD

**Rank:** SFC-MSG, CPT-MAJ

**Component:** Active Duty/USAR

**Location:** Fort Bragg

**Clearance:** Top Secret

**Class Size:** 24

**Iterations:** 3 per year

**Course Duration:** 3 weeks

**See ATTRS for course dates**

**Prerequisites:** Enlisted personnel in the grades of E7-E9, possess a top-secret clearance verifiable through JPAS, graduate of the Senior Leaders Course and the Joint Planners Course. Warrant Officers in the grades of CW3 to CW4, possess a top-secret clearance verifiable through JPAS, graduate of the Special Forces Warrant Officer Staff Course and the Joint Planners Course. Officers in the grades of O4-O5, possess a top-secret clearance verifiable through JPAS, graduate of the Command General Staff College.

**Scope:** The SWCS ARSOF MILDEC Operations Course presents the core MILDEC tasks and knowledge to execute the deception cycle as the military deception officer of a special-operations force staff/conventional force staff during the conduct of an irregular-warfare scenario in a problem-centered, active-learning environment.

**Outcome:** At the end of this training, students will be familiar with:

- MILDEC legal and policy guidelines
- Five phase deception cycle
- Basic terms, principles and maxims
- MILDEC historical case studies
- MILDEC and SOF targeting Psychological Warfare
- PSYOP in deception and denial
- Precision influence targeting
- Social network analysis/dark networks

**Course Description:** The SWCS Joint MILDEC Operations Course is designed to train and certify selected personnel in the planning, execution and termination of joint military deception in support of general purpose forces, traditional SOF and joint SOF core activities. Instruction is a combination of lectures and practical exercises using classified materials up to the top-secret level.

### MISO ISO Unconventional Warfare Course *(In Development)*

**Course Number:** TBD

**Rank:** SFC-MSG, CPT-MAJ

**Component:** Active Duty

**Location:** Fort Bragg

**Clearance:** Secret

**Class Size:** 24

**Iterations:** 2 per year

**Course Duration:** 3 weeks

**See ATTRS for course dates:** *Not yet in ATRRS. Expected Q1 FY14 (Pilot), TBD*

**Prerequisites:** Active Army staff sergeants through master sergeants who are graduates of the PSYOP Specialists Course and hold the primary MOS of 37F or Active Army captains (P) and majors who are graduates of the PSYOP Qualification Course and have been awarded branch 37A. Must possess a secret security clearance. Must be a graduate of the Unconventional Warfare Opera-

tional Design Course and a graduate of SERE Level C. Must have a minimum of 24 months operational experience. Must obtain recommendation letter from their battalion chain of command articulating character, experience, suitability for the UW mission. Must not have a permanent profile. Any variation from the above standards requires a waiver from the CG, SWCS.

**Scope:** Students will thoroughly understand the seven phases of UW and how to integrate the PSYOP core tasks into each phase, overt/covert UW funding, familiarization with Title 10 and 50 operations (current and historical), intelligence oversight and legal considerations, Special Forces and Civil Affairs integration into the UW mission and explanations of joint, interagency, international and multi-national efforts to the UW mission. This course consists of formal classroom instruction and hands-on practical exercises. The training follows the seven phases of the UW mission (preparation, initial contact, infiltration, organization, buildup, employment and transition) described in FM 3-05.130 and interlaces it with the seven step PSYOP process outlined in FM 3-05.301. The course culminates with two field-training exercises — one urban, one rural.

**Course Description:** The MISO ISO Unconventional Warfare Course (Level I) is designed to produce specially selected PSYOP practitioners proficient at integrating into all phases of the UW mission, capable of conducting overt and covert/ clandestine PSYOP programs aimed at building, organizing and employing a resistance force's propaganda capability. Students will possess intimate knowledge of UW and MISO in support of UW through case studies to be able to work as the MISO UW subject-matter experts, capable of training and advising MISO to resistance force's propaganda cadre and integrate into JIIM IW/UW efforts. Graduates from this course will be able to deploy as a team member in support of a UW mission and execute MISO at the tactical level.

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### MISO Targeting and Analysis Course *(In Development)*

**Course Number:** TBD

**Rank:** SFC-MSG, CPT-MAJ

**Component:** Active Duty/USAR

**Location:** Fort Bragg

**Clearance:** Secret

**Class Size:** 24

**Iterations:** 3 per year

**Course Duration:** 3 weeks

**See ATRRS for course dates:** *Not yet in ATRRS. Expected 3rd or 4th Quarter of FY14 (Pilot), TBD*

**Prerequisites:** Active Army/USAR Soldiers in the ranks of staff sergeant through master sergeant, captains and majors assigned to special-operations units. Any variation from the above standards requires a waiver from the CG, SWCS. By exception, interagency personnel involved in Human-Domain targeting analysis or developing non-lethal targeting may request enrollment.

**Outcome:** Creates a Soldier capable of recommending priorities for non-lethal targeting in the Human Domain in support of commander's end state.

**Course Description:** The MISO Targeting and Analysis Course is designed to create Soldiers who are proficient in advanced analytical methods and improve their ability to conduct non-lethal targeting within the Human Domain. Instruction is based upon the Army Learning Model 2015 and incorporates case study material.

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### MISO Advanced Planner's Course *(In Development)*

**Course Number:** TBD

**Rank:** SFC-MSG, CPT-MAJ

**Component:** Active Duty/USAR

**Location:** Fort Bragg

**Clearance:** Secret

**Class Size:** 24

**Iterations:** 2 per year

**Course Duration:** 3 Weeks

**See ATRRS for course dates:** *Not yet in ATRRS. Expected Q3/4 FY14 (Pilot), TBD*

**Prerequisites:** Active Army/USAR MISO Officers (O3(P) through O5) and MISO non-commissioned officers (E7-E9) who are currently serving or enroute to a staff officer/NCO position at the division or theater special-operations command level and above. Students must possess a current secret clearance. Any variation from the above standards requires a waiver from the CG, SWCS.

**Scope:** The MISO Advanced Planner's Course will create a MISO planner capable of developing MISO plans/programs in support of military objectives linked to national strategies utilizing detailed assessment models, synchronizing MISO efforts and evaluating effectiveness during the conduct of an irregular-warfare scenario.

**Outcome:** Prepares a MISO Soldier to be able to plan, synchronize and evaluate MISO activities at the operational level and above and serve as a critical enabler for USASOC's ARSOF 2022 vision.

**Course Description:** The MISO Advanced Planner's Course is designed to train and certify select personnel in the planning, management and evaluation of MISO Plans and Programs in support of general purpose forces, traditional SOF and joint SOF operations. Instruction is based upon the Army Learning Model 2015 and incorporates case study material.

# SPECIAL FORCES COURSES



## Special Forces Preparatory Course (SFPC)

**Course Number:** 011-F82

**Class Size:** 120

**See ATTRS for course dates**

**Clearance:**

**Iterations:** 10 per year

**Course Duration:** 3 weeks 4 days

**Scope:** Designed to optimize 18X and REP-63 (National Guard) Soldiers physical and mental performance and preparation for successful completion the SFAS course.

**Course Description:** The program utilizes a holistic approach to physical conditioning that includes nutrition, hydration, injury prevention and rehabilitation and exercise program development. Additional area of emphasis include the progressive development of the skills necessary for land navigation and leadership in dynamic and complex environments.

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## Special Forces Assessment and Selection (SFAS)

**Course Number:** 2E-F129/011-F44

**Class Size:** 350

**See ATTRS for course dates**

**Clearance:** Interim Secret

**Iterations:** 10 per year

**Course Duration:** 19 days

**Prerequisites:** N/A

**Scope:** The SFAS course is designed to reliably predictor successful completion of the SFQC and for service in the 1st Special Forces Regiment. SFAS utilizes an individual-focused assessment process that is designed to select candidates capable of meeting the requirements of the SFQC (trainable) and suitable for service in the regiment.

**Course Description:** SFAS is a systematic procedure for evaluating candidates against job-related dimensions that are specific to the Special Forces Regiment and the operational environments in which they serve. The job-related dimensions are the ARSOF attributes derived from a collaborative effort that includes input from 12 SOF models, working groups and a SOF symposium. The assessment process is both performance and behavior based. The objective performance-based assessment is conducted in two distinct phases: individual inventories and individual application. The subjective behaviorally based assessment is conducted in a team-application phase. The team-application phase is designed to produce observable and measurable behaviors that can be related to the ARSOF attributes. The measurements are applied with weighted effects to the ARSOF attributes to develop a whole-man profile used to holistically asses and select Special Forces candidates.

**Special Forces Qualification Course (SFQC)**

**Course Duration:** 62-63 weeks

**Course Description:** Special Forces Qualification Course focuses on core Special Forces tactical competencies in support of surgical strike and special warfare, Career Management Field 18 MOS classification, Survival Evasion, Resistance and Escape, language proficiency and regional cultural understanding. The qualification course consists of six sequential phases of training, which upon completion the Soldiers earns the right to join the Special Forces brotherhood, wear the Special Forces tab and don the Green Beret.

<p><b>Course Orientation and History</b></p> <p><b>PHASE I: 6 Weeks</b></p> <ul style="list-style-type: none"> <li>» SF Culture</li> <li>» Introduction to Unconventional Warfare</li> <li>» SF Principle Tasks &amp; Mission Command</li> <li>» Land Navigation</li> <li>» SF History</li> <li>» Adaptive Leader Methodology</li> <li>» Method of Instruction</li> <li>» Wellness Screening and Assessment</li> <li>» Family Programs</li> <li>» ARSOF Core Attributes</li> </ul>	<p><b>Small Unit Tactics (SUT)</b></p> <p><b>PHASE II: 13 Weeks</b></p> <ul style="list-style-type: none"> <li>» Small Unit Tactics</li> <li>» Advanced Marksmanship</li> <li>» Special Forces Common Skills</li> <li>» Counterinsurgency FTX</li> <li>» Urban Operations</li> <li>» Maneuver Live Fire</li> <li>» Sensitive Site Exploitation (SSE)</li> <li>» Military Decision Making Process (MDMP)</li> <li>» Survival, Evasion, Resistance and Escape (SERE)</li> </ul>	<p><b>MOS Training</b></p> <p><b>PHASE III: 14-16 Weeks</b></p> <ul style="list-style-type: none"> <li>» MOS - 14 weeks:             <ul style="list-style-type: none"> <li>• 18 A, Detachment Officer Course</li> <li>• 18 B, Weapons Sergeant</li> <li>• 18 C, Engineer Sergeant</li> <li>• 18 D, Medical Sergeant</li> </ul> </li> <li>» MOS - 16 weeks:             <ul style="list-style-type: none"> <li>• 18 E, Communications Sergeant</li> </ul> </li> </ul>
<p><b>UW Culex (Robin Sage)</b></p> <p><b>PHASE IV: 4 Weeks</b></p> <ul style="list-style-type: none"> <li>» Unconventional Warfare Practicum             <ul style="list-style-type: none"> <li>• Guerrilla Warfare</li> <li>• Support of a Resistance Movement</li> <li>• Air Operations</li> <li>• Deliberate UW Mission Analysis and Planning</li> <li>• SF Infiltration and Exfiltration Techniques</li> <li>• Rapport Building</li> <li>• Negotiation and Mediation</li> <li>• Advanced Special Operations Level 1 (PE)</li> <li>• Language and Culture Application</li> </ul> </li> </ul>	<p><b>Language and Culture</b></p> <p><b>PHASE V: 24 Weeks</b></p> <ul style="list-style-type: none"> <li>» Cat I &amp; II - 24 weeks:             <ul style="list-style-type: none"> <li>• French, Indonesian-Bahasa and Spanish</li> </ul> </li> <li>» Cat III &amp; IV - 24 weeks:             <ul style="list-style-type: none"> <li>• Arabic, Chinese-Mandarin, Czech, Dari, Hungarian, Korean, Pashto, Persian-Farsi, Polish, Russian, Tagalog, Thai, Turkish and Urdu</li> </ul> </li> <li>» Use of Interpreters</li> <li>» Progressive PT Program</li> </ul>	<p><b>Graduation</b></p> <p><b>PHASE VI: 1 Week</b></p> <ul style="list-style-type: none"> <li>» Regimental Indoctrination</li> <li>» Operational Group Assignment</li> <li>» Introduction to Group Command Team</li> <li>» Individual Academic Achievement Awards</li> <li>» Award of the Special Forces Tab and “Green Beret”</li> <li>» <i>Credentialed as an SF Officer or NCO</i></li> </ul>

**SFQC Phase I - Course Orientation and History**

**Course Number:** 2E-F253/011-F95

**Clearance:** Interim Secret

**Class Size:** 180

**Iterations:** 8 per year

**Course Duration:** 6 weeks

**See ATTRS for course dates**

90 Weeks for 18D students

**Course Description:** Special Forces Orientation Course is a six -week introduction to Special Forces covering history, doctrine, organization, command and control, core tasks and mission, Special Forces attributes, Special Forces mission planning, PMESII-PT system of regional analysis, land navigation, introduction to small-unit tactics, duties and responsibilities of each 18 series MOS, physical fitness and nutrition, airborne refresher and participation in Robin Sage exercise as a member of a guerrilla force.

### SFQC Phase II, Small Unit Tactics (SUT)

**Course Number:** 2E-F254/011-F96

**Clearance:** Secret

**Class Size:** 180

**Iterations:** 8 per year

**Course Duration:** 13 weeks

**See ATTRS for course dates**

**Prerequisites:** Successful completion of the Special Forces Orientation Course.

**Course Description:** Phase II of the Special Forces Qualification Course includes an in-depth study of and practicum related to small-unit tactics and operations; and provides the tactical combat skills required to successfully operate on an SFOD-A. Students will master the following tactical skills: basic and advanced combat rifle marksmanship, small-unit tactics, Special Forces common tasks, urban-warfare operations, Special Forces mission analysis, Advanced Special Operations Level 1 techniques, sensitive-site exploitation procedures, military decision making process, Tactical Operations Orders and SERE Level-C training.

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### SFQC Phase III, MOS Training

**Course Number:** 2E-18A, 011-18B30-C45, 011-18C30-C45, 011-18E30-C45, 011-18D30-C45

**Clearance:** Secret

**Class Size:** ~35 each MOS

**Iterations:** 8 per year

**Course Duration:** 14 Weeks (18B, 18C, 18D), 16 WEEKS (18E)

**See ATTRS for course dates**

**Prerequisites:** Successful completion of the Special Forces Orientation Course, Small Unit Tactics and SERE training.

**Course Description:** Each Soldier attending SFQC is assigned to one of five Special Forces Career Management Field 18, Military Occupational Specialties for enlisted Soldiers or Area of Concentration (Branch 18) for officers: Special Forces Detachment Commander (18A); Special Forces Weapons Sergeant (18B); Special Forces Engineer Sergeant (18C); Special Forces Medical Sergeant (18D); or Special Forces Communications Sergeant (18E):

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#### 18A - Special Forces Detachment Officer (2E-18A)

**Course Number:** 2E-F253/011-F95 **Course Duration:** 14 weeks

**Purpose:** To train selected officers in the critical branch (18A) tasks and competencies required to perform the duties of a detachment commander of a Special Forces ODA.

**Course Description:** Focuses on the full operational spectrum of problem analysis and resolution design associated with SF core missions across the elements of national power spectrum. Duties and functional-area familiarization of the 18 series MOSs: communications, engineer, medical, weapons, intelligence; the military decision making process; special-operations mission planning; adaptive thinking and leadership; special reconnaissance; direct action; unconventional warfare; foreign internal defense; counterinsurgency operations; military operations in urban terrain; interagency operations; warrior skills; advanced special operations skills; OPFUND management; elements of national power considerations; culture; in-depth core mission analysis; information operations, planning and conduct of ODA training; and three field-training exercises.

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#### 18B - Weapons Sergeant (011-18B30-C45)

**Course Number:** 2E-F253/011-F95 **Course Duration:** 14 weeks

**Purpose:** To train selected Soldiers in the critical MOS and skill level tasks and competencies required to perform the duties of a Special Forces weapons sergeant on an SF ODA.

**Course Description:** Special Forces weapons sergeants receive an extensive knowledge of U.S., allied and foreign weapons systems found throughout the world. They gain extensive knowledge of various small-arms rifles and pistols, submachine guns, crew-served heavy and light machine guns, rocket propelled grenades shoulder fired and automatic grenade launchers, forward-observer procedures, call for fire and emergency close-air support, direct fire and indirect-fire weapons (mortars), air defense systems, sniper systems and individual and crew-served anti-tank missiles. Soldiers receive instruction on conventional and unconventional tactics, techniques and procedures; mounted and dismounted operations, base defense, weapons emplacement and maintenance, offense and defense operations, advanced combat marksmanship, training management and range operations and the ability to recruit, organize, train and advise or command indigenous combat forces up to company size.

### 18C - Engineer Sergeant (011-18C30-C45)

**Course Number:** 2E-F253/011-F95 **Course Duration:** 14 weeks

**Purpose:** To train selected Soldiers in the critical MOS and skill level (18C30) tasks and competencies required to perform the duties of a Special Forces engineer sergeant on a SF ODA.

**Course Description:** Special Forces engineer sergeants are experts in employing offensive/ defensive combat engineer capabilities to include demolitions, explosives and improvised munitions, construction, homemade explosives, target reconnaissance and target analysis. Soldiers learn to read blueprints as well as design and construction of theater-of-operations building complete with plumbing, electrical and HVAC systems; field fortifications and Special Forces Tactical Facility construction, advanced demolition techniques utilizing U.S., allied, foreign and civilian demolition components, firing systems, calculation and placement of charges, expedient charges and range operations. They can recruit, organize, train and advise or command indigenous combat forces up to company size.

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### 18D - Medical Sergeant (011-18D30-C45)

**Course Number:** 2E-F253/011-F95 **Course Duration:** 14 weeks

**Additional Phase III 18D Prerequisites:** Successful completion of the Special Operations Combat Medic (SOCM) course no more than two years prior to entering the 18D Medical Sergeant course.

**Purpose:** To train selected Soldiers in the critical MOS and skill level (18D30) tasks and competencies required to perform the duties of a Special Forces Medical Sergeant on an SF ODA.

**Course Description:** Medical sergeants specialize in trauma management, infectious diseases, cardiac life support and surgical procedures, with a basic understanding of veterinary and dental medicine. Both general healthcare and emergency healthcare are stressed in training.

Medical sergeants provide emergency, routine and long-term medical care for detachment members and associated allied members and host-nation personnel; establish field medical facilities to support unconventional-warfare operations; provide veterinary care; prepare the medical portion of area studies, brief backs and operation plans and orders. Soldiers selected for MOS 18D attend 250 days of advanced medical training including Special Operation Combat Medic course which includes two months trauma rotation in hospital emergency rooms and nationally accredited emergency medical technician paramedic program. They can recruit, organize, train and advise or command indigenous combat forces up to company size.

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### 18E - Communications Sergeant (011-18E30-C45)

**Course Number:** 2E-F253/011-F95 **Course Duration:** 16 weeks

**Purpose:** To train selected Soldiers in the critical MOS and skill level (18E30) tasks and competencies required to perform the duties of an SF communications sergeant on an SFOD-A.

**Course Description:** The Special Forces communications sergeants learn U.S., allied and selected foreign-communication systems found throughout the world and capable of employing, accessing and familiar with SF, joint and interagency communications. Communications sergeants have a thorough understanding of radio theory, basic electricity, radio telephone procedures, signal-operating instructions, communication security, power applications and information operations/electronic warfare and advanced communications procedures; satellite theory, the use of satellite radios such as the AN/PSC-5C/D AN/PRC-117G and BGAN antenna and the radio's modes of operation, Demand Assigned Multiple Access (DAMA, High Performance Wave-Form (HPW) and point-to-point operations; operate and maintain a satellite communications links, encryption and decryption, computer technology, computer systems networking, trouble shooting, assembly and applications (computer applications A+ training and NET+ training); network computers in a LAN and WAN configuration and set up servers and routers; install, operate and maintain SDN-L and SOMPE-G operate and maintain FM, AM, HF, VHF and UHF radio systems, understand communication and antenna theory radio-wave propagation and operate communications in voice to data systems Communications sergeants prepare the communications portion of area studies, brief backs and operation plans and orders; communications planning such as transmission site selection, the duties and responsibilities of the SF communications sergeant, signal support in the Special Forces group, MDMP, mission planning and preparing a signal annex. Operation and troubleshooting of the AN/PRC-137 Special Mission Radio set (SMRS) and AN/PRC-150 They can recruit, organize, train and advise or command indigenous combat forces up to company size.

## Special Forces > SFQC

### SFQC Phase IV, Unconventional Warfare Culex

**Course Number:** 2E-F255/011-F97

**Clearance:** Secret

**Class Size:** 144

**Iterations:** 8 per year

**Course Duration:** 4 weeks

**See ATTRS for course dates**

**Prerequisites:** Successful completion of the Special Forces Orientation Course, Small Unit Tactics and Survival, Evasion, Resistance and Escape training and military occupational specialty training.

**Purpose:** To train, evaluate and qualify students in Special Forces skills acquired in individual and MOS training necessary to perform their duties on a Special Forces Detachment Alpha including mission planning, advanced special operations, interagency operations, unconventional-warfare phases, organization and planning and UW culmination practicum.

**Course Description:** Soldiers must put all of the skills they have learned throughout the SFQC to successfully navigate the unconventional-warfare environment during the Robin Sage CULEX. The Robin Sage CULEX has been the litmus test for Soldiers striving to earn the coveted Green Beret for more than 40 years. Students are organized into Special Forces Operational Detachment-Alpha (SFODA). The SFODA is trained and mentored throughout the exercise from mission receipt through planning and infiltration by combat-proven Special Forces operators. Students are taught the necessary skills to survive and succeed in a UW environment consisting of a notional country characterized by political instability and armed conflict that forces Soldiers to exercise both individual and collective problem solving. A key to the success of the Robin Sage training is its real-world feel that is established by the use of guerrilla forces. The SFODA must assess the combat effectiveness of the G-forces and then train them in basic individual tasks from each of the MOSs as well as collective tasks in basic small-unit tactics, while remaining responsive to asymmetrical challenges. During this training, the SFODA must demonstrate its knowledge of UW doctrine and operational techniques. Participating in this rigorous and realistic training exercise provides the future Special Forces Soldier with the skills and confidence needed to successfully deploy with an SFODA.

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### SFQC Phase V, Language and Culture

**Course Number:** 2E-F253/011-F95

**Clearance:** Secret

**Course Duration:** 24 weeks

**Class Size:** varies

**Iterations:** per year

**See ATTRS for course dates**

**Prerequisites:** Successful completion of the first four phases of the SFQC

**Course Description:** Phase 5 of the SFQC focuses on language and culture. During Phase 5, Soldiers receive basic special-operations language training in the language assigned to them at the completion of Special Forces Assessment and Selection. Languages are broken into two categories based on their degree of difficulty.

Category I/II: French, Indoensian-Bahasa and Spanish

Category III/V: Arabic, Chinese-Mandarin, Czech, Dari, Hungarian, Korean, Pashto, Persian-Farsi, Polish, Russian., Tagalog, Thai, Turkish and Urdu.

Students receive instruction in three basic language skills: speaking, participatory listening and reading (limited). The following areas of emphasis are covered during the training: overview of physical and social systems, economics, politics and security, infrastructure and technology information, culture and regional studies. Language instruction focuses on functional application geared toward mission-related tasks, enhanced rapport building techniques, cultural mitigation strategies, interpreting and control of interpreter methods. Also during Phase 2, a progressive PT program is started in order to prepare for Phase 3.

To successfully complete Phase 5, Soldiers must achieve a minimum of 1/1 Listening and Speaking as measured by the two-skill Oral Proficiency Interview.

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### SFQC Phase VI, Graduation

Phase 6 is the final phase and is comprised of one week of outprocessing, the Regimental First Formation where students don their green berets for the first time and the graduation ceremony.

## Special Forces > Post-SFQC / Advanced Skills

### Detachment Leaders Course

**Course Number:** 2E-F270/011-F109

**Clearance:** Interim Top Secret

**Location:** Fort Bragg

**Class Size:** 40

**Iterations:** 8 per year

**Course Duration:** 2 weeks

**See ATRRS for course dates**

**Prerequisites:** The course is open to Special Forces-18A officers, 180As and CMF18 NCOs selected for the position of operational detachment operations sergeant positions.

**Scope:** The Detachment Leader's Course provides a professional forum for subject-matter experts and senior ARSOF / JIIM leader's to address ARSOF-specific topics and develop a common understanding of the contemporary operational environment.

**Course Description:** The post-SFQC Detachment Commander Course conducted by A/1/1 SWTG(A) provides advanced resident training to expand the newly qualified Special Forces captains' base of knowledge as they transition from 1st Special Warfare Training Group(A) to the operational groups. The course focuses on ARSOF senior leader insights and guidance; advanced instruction in ASO; interagency partnerships and education; the U.S. Army Special Operations Command and the U.S. Army Special Forces Command operational, logistical and intelligence functions; operational lessons learned and updates from deployed ARSOF units. The course establishes the foundation for a Special Forces officers' continuing education process.

### Special Forces Combat Diver Qualification Course (CDQC)

**Course Number:** 2E-SI/ASI4W/011-ASIW7

**Clearance:** Secret

**Class Size:** 45

**Iterations:** 5 per year

**Course Duration:** 6 weeks

**See ATRRS for course dates**

**Prerequisites:** Must be a male United States Special Operations Command Soldier assigned or on orders to an authorized combat-diver position. Must successfully complete the following IAW AR 611-75 Management of Army Divers, paragraph 2-18: meet the medical fitness standards IAW AR 40-501 Standards of Medical Fitness, paragraph 5-9, with the examination completed within 24 months prior to the start date of the scheduled SFCDQC and ensure that DD Forms 2808 (Report of Medical Examination) and 2807-1 (Report of Medical History) are sent to the CG, USAJFK-SWCS ATTN: AOJK-OP (G3) Fort Bragg, NC 28310-9610. Must pass a physical training test with a minimum of: 52 pushups; 62 sit ups; 7



forward grip pull ups; a two-mile run time of no greater than 14 minutes 54 seconds; a 500-meter open-water swim in BDUs using a side or breast stroke; must pass a five-mile run within 40 minutes. Student must present a memorandum signed by the first O-5 in his chain of command which states that he passed all requirements. This memorandum must be dated within six months of the start date of the scheduled SFCDQC. Successful completion of the PT requirements will be verified in writing by the individual's unit commander. Must pass an oxygen intolerance/hyperbaric chamber pressure equalization test (given during the first day of the course) in accordance with the requirements contained in AR 40-501, Chapter 5, paragraph 5-9w. Any variation from the above standards require a waiver from the Commanding General, USAJFKSWCS.

**Course Description:** Combat Diver closed-circuit diving operations. Combat swimmer techniques, dangerous marine life, specialized physical conditioning for combat divers, cardiopulmonary resuscitation, buddy rescue and life-saving techniques, the dive reporting system; waterborne infiltration operations, waterproofing and bundle rigging; tides and currents, pool and tower training; emergency ascent procedures and decompression, open-circuit diving; closed-circuit diving; altitude diving, closed circuit under water navigation, underwater search operations, dive equipment and maintenance, diving physics; physiology and injuries; U.S. Navy diving tables; small-boat operations; surface infiltration; submarine operations, helocast operations, kayak operations, Special Operations Combat Expendable Platform airborne infiltration and a course culmination situational-training exercise.

## Special Forces > Advanced Skills

### Special Forces Combat Diving Supervisor Course (CDSC)

**Course Number:** 2E-F65/011-ASIS6

**Clearance:** Secret

**Class Size:** 21

**Iterations:** 2 per year

**Course Duration:** 3 weeks

See *ATTRS* for course dates

**Prerequisites:** Must be a graduate of the Special Forces Combat Diver Qualification Course or Basic Underwater Demolition/SEAL Course in the grade of E-6 or above. Must possess a current Special Forces diving physical examination in accordance with the requirements of AR 40-501 Standards of Medical Fitness, Chapter 5, paragraph 5-9 completed within 24 months of course completion date. Must report with medical records and originals of the physical examination documents on the day of course in-processing. Must pass a physical-fitness test, conducted in accordance with the provisions of FM 21-20 Physical Fitness Training consisting of a minimum of: 52 push-ups, 62 sit-ups within a two-minute period and completion of a two-mile run within 14 minutes, 54 seconds or less (all age groups) (AR 611-75 Management of Army Divers, Chapter 2, paragraph 2-19b). Must report with a certification of the successful completion of the physical-fitness test signed by a commander in the grade of lieutenant colonel or higher. Any variation from the above standards requires a waiver from the CG, SWCS NLT 45 days prior to the class start date.

**Course Description:** Plan and supervise Combat Diving Operations (day and night); diving operations planning and briefing, tides and currents; nautical charts and navigation, submarine operations; diving operations; pre-dive and Post dive inspection, Diving Equipment; Dive logs and reporting system, Medical Aspects of Diving; diving physiology, diving injuries, hyperbaric chamber operations; high-pressure air and oxygen use and safety, diving physics; open- and closed-circuit diving, U.S. Navy dive tables, altitude diving and a course culmination situational training exercise.

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### Special Forces Combat Diving Medical Technician (CDMT)

**Course Number:** 011-ASIQ5

**Clearance:** Secret

**Class Size:** 30

**Iterations:** 2 per year

**Course Duration:** 3 weeks

See *ATTRS* for course dates

**Prerequisites:** Students must be male, active- or reserve-component Department of Defense enlisted personnel. They must be qualified SF or Ranger medics who have graduated from the Special Operations Combat Medic Course, U.S. Navy SEAL corpsmen, U.S. Air Force Para-Rescue medics or other DoD medical personnel assigned to or on orders for duty as SOF medics. Candidates not on dive status must pass an initial SFCDQC physical examination completed not more than 24 months before the start date of the scheduled SFDMTTC, IAW AR 40-501, Paragraphs 5-9 and 8-14a(7). Candidates on dive status must have a current SFCDQC physical examination completed not more than 36 months before the start date of the SFDMTTC, IAW AR 40-501, Paragraphs 5-9 and 8-14a(7). All candidates must report to inprocessing with their medical records and original DD Forms 2808 and 2807-1. They must have passed an Army Physical Fitness Test within six months of the course completion date and administered IAW the provisions of TC 3-22.20 and they must have scored at least 70 percent in each event according to the 17-21 year-old standards, regardless of their age [AR 611-75, Paragraph 2-18d(2)]. They must pass a swim test consisting of swimming 300 meters using any stroke [AR 611-75, Paragraph 2-18D(3)]. Students must report for inprocessing with a certification that they have passed the AFPT and swim tests signed by their unit commander. Students must pass an oxygen intolerance/hyperbaric chamber pressure equalization test on the first day of the course, in accordance with the requirements of AR 40-501, Chapter 5 and Paragraph 5-9W.

**Course Description:** Medical planning for diving operations; diving physiology: altitude diving; diving physics; diving physiology, neurological assessment, dangerous marine life; U.S. Navy Dive Treatment Tables, Stress in diving, differential diagnosis of diving accidents and injuries, decompression theory and sickness, hyperbaric chamber operations; hyperbaric oxygen theory, air purity standards and a Diving Medical Technician Course culmination situational training exercise - medical actions.

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### Military Free-Fall Parachutist Course (MFFPC)

**Course Number:** 2E-SI4X/ASI4X/011-ASIW8

**Clearance:** Secret

**Class Size:** 54

**Iterations:** 19 per year

**Course Duration:** 3 weeks

See *ATTRS* for course dates

**Prerequisites:** Active component or reserve component SOF commissioned officers (LT-CPT), warrant officers (WO1-CW3) or enlisted personnel (PFC-MSG). Other commissioned officers, warrant officers or enlisted personnel of the active or reserve components, selected DoD civilian personnel or allied personnel who have been nominated for attendance through their chain of command. Applicants must be qualified military static-line parachutists and not weigh more than 240 pounds; must have a current Class III flight physical examination IAW AR 40-501 dated within two years of course completion date; must report with complete medical records including a current Physiological Training Record, High-Altitude Parachutist Initial (HAP INT) (AF Form 1274; AF Form 702, Navy Form 1550/28-NP-6 card; or USAAMC AA Form 484). Any variation from the above standards requires a waiver from the CG, USAJFKSWCS.

## Special Forces > Advanced Skills

**Course Description:** Military Free-Fall (MFF) ground training: packing of the Ram Air Parachute System (RAPPS) main parachute, parachute donning procedures, emergency procedures and aircraft procedures/jump commands; body stabilization in the vertical wind tunnel. MFF operations: aircraft procedures, emergency procedures, body stabilization and how to exit an aircraft from the door or ramp using dive or poised exit positions. Rigging of weapons, combat equipment, night vision goggles and the use of portable oxygen equipment. MFF parachute operations consist of MFF parachute jumps from altitudes of 9,500 to 25,000 feet with and without weapons, combat equipment, NVGs and supplemental oxygen system in day and night conditions.

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### Military Free Fall Jumpmaster Course (MFFJM)

**Course Number:** 2E-F56/011-F15

**Clearance:** Secret

**Class Size:** 30

**Iterations:** 9 per year

**Course Duration:** 5 weeks 3 days

**See ATTRS for course dates**

**Prerequisites:** Active- or reserve-component commissioned officers, warrant officers, noncommissioned officers and enlisted personnel of the United States military services, selected students of foreign allied countries and DoD personnel who are assigned to, or will be assigned to, a military free-fall position. Must have completed a SOCOM-recognized static-line jumpmaster course and a SOCOM-recognized Military Free Fall Parachutist course. Must have a current Class III flight examination IAW AR 40-501 dated within five years of course completion date if the Soldier is presently on military free-fall status/orders. Must have a current Physiological Training Record, High-Altitude Parachutist Initial. (AF Form 1274; AF Form 702; Navy Form 1550/28-NP-6 card; or USAAMC AA Form 484). Personnel cannot exceed 240 pounds. Must have served as a military free-fall parachutist for a minimum of one year and completed a minimum of 50 military free-fall jumps. Must be current Military Free-Fall Parachutist Level III IAW USASOC 350-2, 27 September 01. Any variation from the above standards requires a waiver from the Commanding General, SWCS.

**Course Description:** MFFJM training focuses on Jumpmaster Personnel Inspection, emergency procedures, oxygen equipment, wind-drift calculations, jump commands, aircraft procedures, techniques of spotting, ram-air personnel parachute packing and rigging, advanced high-altitude, high-opening infiltration skills, computer-guided and compass-driven navigation, night-vision goggles rigging and emergency procedures, non-standard combat equipment and weapon rigging, grouping and canopy flight into unmarked/blacked-out drop zones and rigging, loading and deployment of GPS-guided bundles. Each student will plan and execute several night, 02, HAHO operations at altitudes up to 25,000 feet MSL in complete blackout conditions utilizing NVGs and navigate onto unfamiliar/unmarked drop zones.

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### Advanced Military Free Fall Course (CAMFF)

**Course Number:** 011-F66

**Clearance:** Secret

**Class Size:** 7

**Iterations:** 4 per year

**Course Duration:** 9 weeks

**See ATTRS for course dates**

**Prerequisites:** Active component commissioned officers, noncommissioned officers and warrant officers who are current MFF jumpers and qualified military free-fall jumpmasters, upon successful completion of MFFIC, all Army NCOs will be available for future assignment as MFF instructors at B Co, 2d Bn, 1st SWTG (A), Yuma Proving Grounds, Ariz. Must possess a current Class III physical examination IAW AR 40-502 dated within five years of course completions date. Must also possess a current Physiological Training Card (AF Form 1274; AF Form 702; Navy Form 1550/28-NP-6 card; or USAAMC (AA) Form 484). Must meet height and weight standards as outlined in AR 600-9, or service equivalent. Personnel cannot exceed 240 pounds. Must have served as a military free-fall jumpmaster for a minimum of one year and completed a minimum of 100 free-fall parachute jumps. Must have nine months remaining in service upon graduation. Personnel reporting to training who do not meet all of the prerequisites will not be admitted to the course. Any variation from the above standards requires a request for exceptions in writing from the Soldier's battalion commander through the group commander, to the Commanding General, USAJFKSWCS.

**Course Description:**

Military Free-Fall ground training: students learn advance free fall techniques in the vertical wind tunnel, by conducting drills that replicate instructor to student free-fall operations.

Military Free-Fall Air Operations (Yuma Proving Ground, Ariz.): Students revalidate their competency with the MC-4 parachute system before transitioning to the Instructor-Certified Ram-Air Parachute System(ICRAPS); (Non-Standard Military Free-Fall parachute system). Transition training consists of packing the main parachute, donning the parachute system, conducting jumpmaster personnel inspections and performing emergency procedures using the parachute system. Additionally, students receive refresher training on aircraft procedures, drop-zone operations and rigging external equipment before the start of airborne operations.

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## Special Forces > Advanced Skills

### Special Forces Intelligence Sergeant Course (SFISC)

**Course Number:** 011-18F40

**Clearance:** TS-SCI

**Class Size:** 50

**Iterations:** 3 per year

**Course Duration:** 14 weeks

**See ATTRS for course dates**

**Prerequisites:** Active- or National Guard- component U.S. Army Special Forces enlisted personnel (CMF 18) in the rank of staff sergeant through sergeant first class, with a minimum of two years operational detachment-alpha or operational detachment-bravo time, who have a validated mission need or have been nominated by their chain of command are allowed to attend to the Special Forces Intelligence Sergeants Course. Any variation from the above standards requires a waiver from the Commanding General, SWCS. Must be a U.S. citizen. All students must pass the Army Physical Fitness Test during the course IAW FM 21-22 and the SFISC Student Evaluation and Grading Criteria. Students will be graded IAW their age group and must meet or exceed 70 percent in each event. Any student on profile is required to bring a copy of their profile (temporary or permanent). All students must meet height and weight IAW AR600-9 Army Weight Control Program. All students attending this course must have a finalized top-secret clearance and be read-on the following caveats: SI/TK/G/H and have a PKI emailed to their SOCRATES account on JWICS.

**Course Description:**

**Fort Bragg Module:** Conventional and unconventional intelligence collection and processing; irregular warfare analytics; critical thinking structured analysis, information operations; force protection, threat vulnerability assessment, evasion and recovery planning; analytical skills training/emerging analytic techniques; intelligence cycle; intelligence preparation of the environment; intelligence architecture; photography; digital intelligence systems, biometrics, forensics, digital-media exploitation; joint, conventional and Special Forces targeting, targeting exercise (individual/network).

**National Capital Region Module (Wash, D.C.):** Interagency operations, Students will develop an understanding the strategic intelligence operations of national agencies/SOF integration. Students will conduct analyst exchanges with national intelligence agencies in preparation of a real-world intelligence packet briefed to a VIP.

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### Advanced Special Operations Techniques Course (ASOTC)

**Course Number:** 2E-F141/011-F27

**Clearance:** Secret

**Class Size:** 24

**Iterations:** 12 per year

**Course Duration:** 14 weeks

**See ATTRS for course dates**

**Prerequisites:** Must be a graduate of one of the following courses IAW USSOCOM Directive 525.5 Advanced Special Operations. Must possess a secret security clearance with the ability to obtain a top-secret clearance with sensitive compartmented information access and have U.S. citizenship. Must be an E6-E8, W1-W3 or O2-O4. Must have a minimum of two years of SOF experience at the tactical level. Upon enrollment must have a remaining service obligation of two years (non-waiverable). Upon graduation (non-waiverable) will incur an additional two-year service obligation and must serve a four-year utilization tour in a SOF billet that requires ASOT Level 3 qualification validated by USSOCOM J3X.

**Course Description:** Special operations; mission planning; advanced special operations; interagency operations; unconventional-warfare practical exercise; culmination exercise and graduation.

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### Advanced Special Operations Managers Course (ASOMC)

**Course Number:** 2E-F 272/011-F111

**Clearance:** TS-SCI

**Class Size:** 16

**Iterations:** 6 per year

**Course Duration:** 4 weeks

**See ATTRS for course dates**

**Prerequisites:** Students must be graduates of course 2E-F141/011-F27 the Advanced Special Operations Techniques Course (Level 3). (c) Has a minimum of three years operational experience as a Level 3 operative. (d) Has a pay grade of E7-E9, W2-W5, 04-05 or GS12-GS15. (e) Possess a top-secret security clearance with sensitive compartmented information access. Those individuals without a verified clearance will not be admitted to the course. (f) Any variation from the above prerequisites requires a waiver approved by the Commander, SWCS.

**Course Description:** Classified.

## Special Forces > Advanced Skills

### Operator Technical Surveillance Course (OTSC)

**Course Number:** 2E-F259/011-F99A

**Clearance:** Secret

**Class Size:** 24

**Iterations:** 3 per year

**Course Duration:** 9 weeks

See *ATTRS* for course dates

**Prerequisites:** Must be in the grade of E6-E7, W1-W3 and O3. Must have at a minimum one year SOF experience at the tactical level. Must possess at a minimum a current secret-security clearance. Individuals without a verified clearance will not be admitted to the course. Individual must be assigned to USASOC, JSOC or MARSOC.

**Course Description:** The Operator Technical Surveillance Course is designed to qualify selected SOF personnel in the concepts, responsibilities, functions and procedures associated with technical-support operations for SOF missions across the spectrum of operations. The OTSC graduate will possess an intermediate-level skill set with knowledge required to effectively conduct technical-support operations that will provide a force multiplier for SOF commanders. The course instructs SOF operators in the use and exploitation of tactical assets for intelligence, surveillance and reconnaissance; and target development using advanced digital photography and video equipment.

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### Advanced Technical Surveillance Course (ATSC)

**Course Number:** 2E-F259/011-F99B

**Clearance:** Secret

**Class Size:** 24

**Iterations:** 3 per year

**Course Duration:** 4 weeks

See *ATTRS* for course dates

**Prerequisites:** Must be in the grade of E6-E7, W1-W3 and O3. Must have at a minimum one year SOF experience at the tactical level. Must possess at a minimum a current secret-security clearance. Individuals without a verified clearance will not be admitted to the course. Individual must be assigned to USASOC, JSOC or MARSOC. Must be a graduate of the OTSC.

**Course Description:** The Advance Technical Surveillance Course is designed to qualify selected SOF personnel in the concepts, responsibilities, functions and procedures associated with technical-support operations for SOF missions across the spectrum of operations. The ATSC graduate will possess an advanced-level skill set with knowledge required to effectively conduct technical-support operations that will provide a force multiplier for SOF commanders. The course instructs SOF operators in the use and exploitation of tactical assets for intelligence, surveillance and reconnaissance. Students are also trained in target development using advanced digital photography and video equipment.

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### Special Operations Analytics and Intelligence Course (build phase) (SOAIC) **NEW!**

**Course Number:** 2E-F284/011-F117

**Clearance:** TS-SCI

**Class Size:** 20

**Iterations:** 5

**Course Duration:** 5 weeks

See *ATTRS* for course dates

**PDSI:** Pending

**Prerequisites:** None

**Course Description:** Train and educate select Green Berets, SOF enablers and interagency personnel to access, analyze and fuse intelligence data up to the top-secret/sensitive compartmented information level to provide specialized intelligence support to the full range of SOF missions. This course will run in the National Capitol Region.

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### Special Forces Network Development Course (NDC)

**Course Number:** 2E-F271/011-F110

**Clearance:** TS-SCI

**Class Size:** 20

**Iterations:** 4 per year

**Course Duration:** 3 weeks

See *ATTRS* for course dates

**Prerequisites:** (a) Must be an active- or reserve-component Special Forces qualified officer (18A) O3-O5, warrant officer (180A) W3-W5, or senior enlisted (18 series) E7-E9. (b) Must have a minimum two years SOF experience at the tactical level. (c) Must possess a top-secret security clearance with sensitive compartmented information access. The 1st SWTG (A) S2 will verify all clearances. Those individuals without a verified clearance will not be admitted to the course. (d) Must be Achilles Dagger qualified. (e) Any variation from the above standards requires a waiver from the CG, SWCS.

**Course Description:** Train and educate SOF personnel to design, develop, assess, vet, protect and expand complex indigenous networks. The course prepares SOF personnel for analyzing regional cultural and social environments; assessing individuals for participation in activities in support of Phase I and II U.S.-sponsored resistance objectives; vetting, protecting and expanding both resilient and enduring networks through traditional and modern methodologies.

### Unconventional Warfare Operational Design Course (UWODC)

**Course Number:** 2E-F269/011-F108

**Clearance:** TS-SCI

**Class Size:** 20

**Iterations:** 6

**Course Duration:** 4 weeks

**See ATTRS for course dates**

**Prerequisites:** (a) This course is open to all personnel who have been selected by their chain of command for attendance. (b) Ideally students should have a minimum of two years SOF experience and be a qualified officer in the grade of O3-O5, warrant officer W2-W5 or senior enlisted E7-E9. (c) Students must possess a minimum current secret-security clearance. The 1st SWTG (A) S-2 will verify all clearances. Those individuals without a verified clearance will not be admitted to the course. (d) Any variation of the above standards requires a waiver from CG, SWCS.

**Course Description:** Train and educate SOF and interagency personnel in the art of comprehensive UW planning through design. The course prepares SOF and interagency personnel for analyzing, assessing and developing a potential regional resistance and surrogate element in support of PE/UW activities as an operational or contingency alternative for GCC's, U.S. ambassadors and strategic decision makers; able to understand, implement and articulate the unique requirements at the operational and strategic level to plan, develop and enable resistance/insurgent element; participates in operational and strategic campaign design and planning as an SME to guide and facilitate, theater-level PE/UW plans.

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### SOF Digital Targeting Training (STTE) (Build Phase) **New!**

**Course Number:** TBD

**Clearance:** TS-SCI

**Annual Attendance:** 225

**Iterations:** Modular

**Course Duration:** 1-5 weeks

**See ATTRS for course dates**

**Prerequisites:** All students attending this course must have a finalized top-secret security clearance with SCI access

**Course Description:** Qualify SOT-As, select joint SOF and other selected personnel to conduct advanced digital-targeting operations in support of the full range of special operations through the employment of wireless and digital technology.

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### SOF Site Exploitation, Technical Exploitation Course (SOFSE TEC)

**Course Number:** 2E-F262/011-F102

**Clearance:** Secret

**Class Size:** 16

**Iterations:** 10 per year

**Course Duration:** 3 weeks

**See ATTRS for course dates**

**Prerequisites:** Active- and reserve-component enlisted personnel in the grade of E1 through E8, warrant officer WO1 through WO3, officers O1 through O3 who are assigned to a SOF unit and government civilians who have a valid mission need and who have been nominated by their chain of command for attendance. The target audience for the TEC is composed of SOF operators, interagency partners, personnel in military intelligence, interrogators and Soldiers assigned to chemical or explosive-ordnance disposal units detailed to assist in SOFSE.

**Course Description:** Instruction on advanced battlefield forensics; on-site presumptive identification of trace and residue; detection, capture and transfer of latent prints without dusting; conducting imaging, storing and exploiting large volumes of digital media; employment of ballistic imaging devices; employment of credibility assessment tools; conducting advanced document digitization and gist; and conducting advanced cell-phone exploitation. Enables Soldiers to conduct specialized SOFSE activities that are beyond the capabilities of the SOFSE advanced operator. TEC students will learn to operate within a SOFSE facility designed to further exploit sensitive-site materials and detainees who have been removed from the objective; perform basic and advanced operator tasks to enable them to assist SOFSE advanced operators on-target. Provides training in advanced battlefield forensics; on-site presumptive identification of trace and residue; detection, capture and transfer of latent prints with or without dusting; imaging, storing and exploitation of large volumes of digital media; employment of ballistic imaging devices; and advanced document digitization. Graduates receive PDSI D5H.

## Special Forces > Advanced Skills

### SOF Sensitive Site Exploitation Operator Advanced Course (SOFSE OAC)

**Course Number:** 2E-F258/011-F98

**Clearance:** Secret

**Class Size:** 24

**Iterations:** 10 per year

**Course Duration:** 3 weeks

**See ATTRS for course dates**

**Prerequisites:** Active- and reserve-component enlisted personnel in the grade of E1 through E8, warrant officer WO1 through WO3, officers O1 through O3 who are assigned to a SOF unit and government civilians who have a valid mission need and who have been nominated by their chain of command for attendance.

**Course Description:** Special Operations Forces Site Exploitation team organization and responsibilities, planning, interagency collaboration, biometrics, forensics and documents and media exploitation, improvised explosive devices exploitation, tactical questioning and detainee-handling procedures.

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### Exploitation Analysis Center - Organic (EAC-O)

**Course Number:** 2E-F261/011-F101

**Clearance:** Secret

**Class Size:** 6

**Iterations:** 10 per year

**Course Duration:** 3 weeks

**See ATTRS for course dates**

**Prerequisites:** Active- and reserve-component enlisted personnel in the grade of E1 through E8, warrant officer WO1 through WO3, officers O1 through O3 who are assigned to a SOF unit and government civilians who have a valid mission need and who have been nominated by their chain of command for attendance.

**Course Description:** EAC-O technician roles/responsibilities; site exploitation materials collection and submissions techniques; digital photography; tool markings; impressions; firearms comparison; post-blast investigation; and analyzing drugs, explosives and chemicals using the gas chromatograph/mass spectrometer technology.

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### Special Forces Physical Surveillance Course (SFPSC) (Build Phase) **New!**

**Course Number:** 2E-F285/011-F188

**Clearance:** Secret

**Class Size:** 22

**Iterations:** 4 per year

**Course Duration:** 8 weeks

**See ATTRS for course dates**

**Prerequisites:** Must be in the grade of E6-E7, W1-W3 or O3. Individual must have at a minimum one-year SOF experience at the tactical level. Individual must possess at a minimum a current secret-security clearance. Individual must be assigned to USASOC, JSOC or MARSOC with an operational requirement for this capability as seen by their command without a verified clearance will not be admitted to the course.

**Scope:** Train and select SF, joint SOF and other selected personnel to conduct multi-modal non-technical personal- and target-surveillance operations in support of the full range of special operations.

## Special Forces > Advanced Skills

### Special Forces Sniper Course (SFSC)

**Course Number:** 2E-F67/011-ASIW3

**Clearance:** Secret

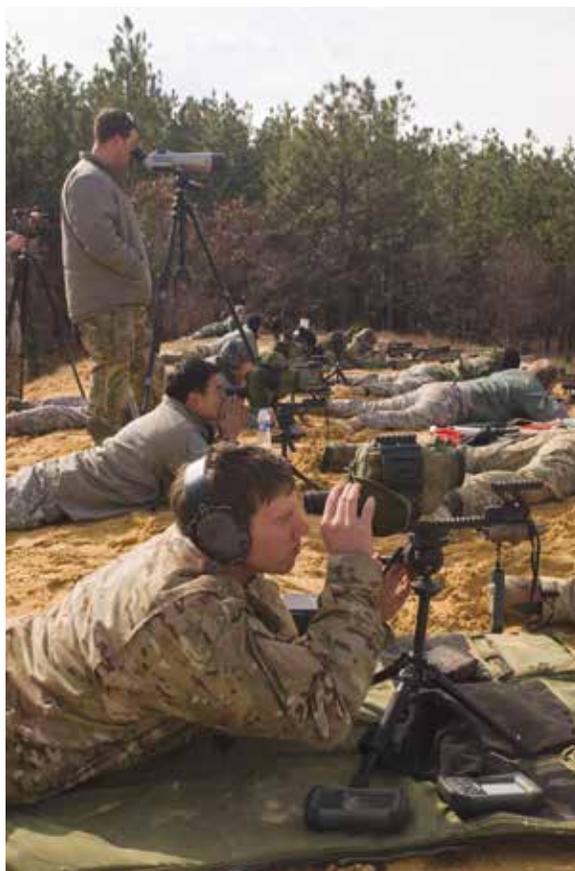
**Class Size:** 40

**Iterations:** 4 per year

**Course Duration:** 8 weeks

**See ATTRS for course dates**

**Prerequisites:** Army active component or reserve component Special Forces or Ranger qualified commissioned officers, lieutenant through captain; warrant officers 180A and enlisted personnel, E4-E8, assigned to or on orders to a Special Forces detachment or Ranger company; and selected Department of Defense personnel. Must have in their possession at class inprocessing: a memorandum from their security manager verifying their secret-security clearance dated not earlier than 30 days prior to the start date; and a periodic health assessment and psychological evaluation that were administered within 12 months of the class start date. Must be on jump status with current hazardous duty orders. Must pass an entrance examination. The examination will be a diagnostic shoot consisting of shooting five groupings. Each grouping will consist of shooting five rounds at 25 meters from the prone supported position with the current service rifle using iron sites. Three of the five groups must have all five rounds in an area equal to or less than one and a quarter inch in diameter to pass the shooting evaluation. Must not possess a medical profile that would prohibit participation in training and must not be taking any medications that may affect reflexes or judgment. Vision must be correctable to 20/20 in each eye. Any variation from the above standards requires a waiver from the CG, USAJFKSWCS.



**Course Description:** : Marksmanship, rural field craft, technical-surveillance equipment, alternate sniper weapon systems and practical application. Trains selected special-operations forces personnel in Level 1 special-operations sniper skills and operational procedures that are necessary for them to engage selected targets with precision fire from concealed positions at ranges and under conditions that are not possible for the conventionally trained sniper in support of all SOF missions across the operational continuum.

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### Special Forces Advanced Reconnaissance Target Analysis Exploitation Techniques Course (SFARTAETC)

**Course Number:** 2E-F133/011-F46

**Clearance:** Secret

**Class Size:** 52

**Iterations:** 4 per year

**Course Duration:** 8 weeks

**See ATTRS for course dates**

**Prerequisites:** Active component SF enlisted personnel (CMF 18) in the rank of sergeant to master sergeant (no foreign).

**Course Description:** Provides specialized and comprehensive instruction and training in the tactics and techniques needed by combatant commander in-extremis forces to accomplish assigned missions, to enhance the common skill readiness level of currently designated CIF personnel and to provide a basic entry-level program for personnel assigned to theater CIFs.

## Special Forces > Advanced Skills

### Special Forces Senior Mountaineering Course (Level-2)

**Course Number:** 2E-F273/011-F112

**Clearance:** Secret

**Class Size:** 22

**Iterations:** 3 per year

**Course Duration:** 6 weeks

See *ATTRS* for course dates

**Prerequisites:** Must be assigned to an active duty or National Guard Special Forces Group and must be in the MOS of 18 series, be physically fit (scored no less than 270 in age group on APFT). Must have mountaineering experience, be on a mountain team and certified as a basic (Level 3) mountaineer. Must pass the Special Forces physical exam IAW paragraph 5-3, Chapter 5, AR 40-501, within one year of class date and must report with an SF physical (which is annotated in MEDPROS).

**Course Description:** Tactical mountain operations, field-craft training, animal packing, maintaining mountaineering equipment, selecting appropriate mountaineering equipment, high alpine medical considerations, medical emergencies, trauma emergencies, weather forecasting, belay climbers, construct improvised climbing equipment, casualty extraction, moving non-trained personnel over vertical obstacles, conducting mountain operations at night, equipment hauling, three-man party climbs with lead climbing and graded practical exercises. The Senior Mountaineering Course (Level-2) is rock- and alpine-focused on training and educating select SF Soldiers in all Level-2 Mountaineering Skill Sets. Graduates will have the ability to serve as their unit's subject-matter experts in tactical military operations in mountainous terrain, lead untrained and indigenous forces over mountainous terrain, conduct pack-animal operations and have the ability to certify Basic Mountaineers (Level 3) for attendance to the Senior Mountaineering Course.

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### Special Forces Master Mountaineering Course (Level-1)

**Course Number:** 2E-F274/011-F113

**Clearance:** Secret

**Class Size:** 22

**Iterations:** 1 per year

**Course Duration:** 4 weeks

See *ATTRS* for course dates

**Prerequisites:** Must be assigned to an active duty or National Guard Special Forces Group in the MOS of 18 series or be assigned to a USSOCOM unit or other federal agency and meet the USSOCOM SOF baseline interoperable mountaineering training standards IAW USSOCOM Manual 350-34. Must be physically fit (scored no less than 270 in age group on APFT). Must have mountaineering experience and be a graduate of the USAJFKSWCS Senior Mountaineering Course. Must pass the Special Forces physical exam IAW paragraph 5-3, Chapter 5, AR 40-501, within one year of class date and must report with an SF physical (which is annotated in MEDPROS).

**Course Description:** Tactical mountain operations in a winter environment, field-craft training, maintaining mountaineering equipment, selecting appropriate alpine mountaineering equipment, high-altitude medical considerations, cold-weather medical evacuation techniques, weather forecasting, belay climbers, construct improvised-climbing equipment, avalanche rescue, snowpack analysis, winter guiding techniques, moving non-trained personnel over winter alpine terrain, alpine bivouac, winter tactical considerations, a tactical culmination exercise. The Master Mountaineering Course (Level-1) is a winter-alpine mountaineering course focused on training and educating select SF Soldiers in all Level-1 Mountaineering skill sets. Graduates will have the ability to serve as their unit's SME on cold weather, high-altitude, advanced-mountaineering operations, lead untrained and indigenous forces over mountainous terrain in winter conditions, conduct avalanche and deliberate vertical-rescue operations and have the ability to serve as a battalion or group master trainer for mountaineering.



# ARSOF COURSES

## Security Assistance Team Training and Orientation

**Course Number:** 3A-F41/011-F24

**Clearance:** Interim Secret

**Location:** Fort Bragg, Camp Mackall

**See ATTRS for course dates**

**Prerequisites:** DoD military personnel, DoD civilian personnel and civilian contractors on assignment to a security-assistance teams, as well as accompanying spouses of SAT members.

**Scope:** General subjects including SERE, antiterrorism and weapons training.

**Course Description:** Within the U.S. Army, the Security Assistance Training Team Orientation Course provides training required for security-assistance teams deploying to locations outside the continental United States in either a permanent change of station or temporary duty status from continental U.S.-based organizations. The course is designed to prepare security-assistance team members to serve overseas as official representatives of the U.S. Government and U.S. Army.

The course is taught at two threat levels: one for deployments to countries considered to have a normal level or risk, and the other for those with a high-risk based on U.S. State Department guidance.

The POI is divided into five general areas: general subjects, SERE, antiterrorism, weapons training and administration. The high-risk option adds additional emphasis on SERE and anti-terrorist training. There is also a live-fire element. In cases where the team is deploying to an area with an extremely high-level of threat, the members will attend the Individual Terrorist Awareness Course.

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## Special Operations Combatives Program Instructor

**Course Number:** 2E-F264/011-F103

**Clearance:** Secret

**Location:** Fort Bragg, Camp Mackall

**Class Size:** 24

**Iterations:** TBD

**Course Duration:** 2 Weeks

**See ATTRS for course dates**

**Prerequisites:** There are no prerequisites.

**Scope:** Special Operations Combatives Program (SOCP) consists of two modules of training: Special Operations Combatives (Level 1) and Special Operations Combatives Instructor Program (Level 2). Special Operations Combatives Level 1 will include training on the fundamentals of strikes, clinch and ground fighting; an introduction to fighting ranges; warrior mindset and effects of adrenaline; blades and improvised weapons; the 9-7-5 circuit; cuffing techniques; and vehicle interdiction/extraction. Special Operations Combatives Instructor Program (Level 2) will teach students the training methodologies for fighting ranges; the fundamentals of strikes, clinch and ground fighting; warrior mindset and effects of adrenaline; blades and improvised weapons; the 9-7-5 circuit; cuffing techniques; and vehicle interdiction/extraction. Additionally, students in the Instructor Program will learn the mechanics of SOCP-training implementation to include instruction on risk assessments, safety, lesson-plan development and realism based/task specific scenario training.

**Course Description:** Upon graduation of the Special Operations Combatives Program Instructor Course, students will have the skills needed to teach the fundamentals of striking, fighting and clinching, the understanding of the warrior mindset and effects of adrenaline and the use of blades and improvised weapons.

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## ARSOF Common Core

**Course Number:** 2E-F282

**Clearance:** Secret

**Class Size:** 48

**Iterations:** TBD

**Course Duration:** 12 Weeks

**See ATTRS for course dates**

**Course Description:** The ACC is a 12-week course that is taught IAW MLC2015 standards and utilizes the curriculum approved by the School for Advanced Leadership and Tactics and TRADOC as well as maneuver lessons. The ARSOF Common Core builds on Army doctrinal foundations with a core curriculum focusing on mission command, planning, training, unified land operation, critical thinking and JIIM that buildings toward a series of exercise spirals that cover ULO and focuses on transitions using immersive technology. A capstone exercise then leverages the latest mission command system and technology in a week-long high-paced ULO exercise that reflects the current operating environments. This is the first phase of the Captains Career Course for 37A, 38A and 18A series officers. AC/RC officers must complete the selection requirement for their branch before attending.

## Army Special Operations Forces

### Survival Evasion Resistance and Escape (SERE) High Risk (Level C)

**Course Number:** 3A-F38/012-F27

**Clearance:** Interim Secret

**Class Size:** 100

**Location:** Fort Bragg, Camp Mackall

**Iterations:** 17

**Course Duration:** 3 Weeks 4 Days

**See ATRRS for course dates**

**Prerequisites:** Must be a U.S. citizen in the Army active- or reserve-component special-operations forces. Students must possess a minimum of an interim secret clearance. Students must have a memorandum from their security manager verifying their secret clearance dated not earlier than 30 days prior to the start date. Students must possess a completed physical within two years of the start date. Physical must include a normal EKG and urinalysis test. Students must report with deployment medical-records jacket during inprocessing. Any physical abnormalities will require a written evaluation by the appropriate medical specialists. Letter required from the Soldier's unit commander verifying that the applicant has received training in drown-proofing techniques. Any variation from the above standards requires a waiver from the Commanding General, SWCS.



**Scope:** Intensive training in support of the Code of Conduct. Training includes survival fieldcraft skills, techniques of evasion, resistance to exploitation and resolution skills in all types of environments. Students will participate in a survival-and-evasion field training exercise and in a resistance training laboratory. When SERE is done in conjunction with SFQC, the physical that was acceptable for SFAS/SFQC will suffice.

**Course Description:** Level-C is designed for personnel whose “jobs, specialties or assignments entail a significant or high risk of capture and exploitation.” AR 350-30 supports DoD 1300.21’s mandate: “As a minimum, the following categories of personnel shall receive formal Level-C training at least once in their careers: combat aircrews, special operations forces (e.g., Navy special warfare combat swimmers and special boat units, Army Special Forces, Rangers, Marine Corps Force Reconnaissance units, Air Force Special Tactics teams, and Military Information Support units) and military attaches.” The SERE Level-C training facility at Camp Mackall is one of only four facilities within the Department of Defense that is authorized to conduct Level-C training. The Air Force conducts training at Fairchild Air Force Base, Wash., and the Navy has facilities in Brunswick, Maine, and at North Island, Calif. The Army Aviation Center at Fort Rucker, Ala., is in the process of building another Level-C facility.

With the exception of minor periodic adjustments in content and length, SERE instruction at Camp Mackall has changed little since Lt. Col. Nick Rowe conducted the first Level-C course in 1986. The course spans three weeks with three phases of instruction, with the first phase consisting of approximately 10 days of academic instruction on the Code of Conduct and in SERE techniques that incorporate both classroom learning and hands-on fieldcraft.

The second phase is a five-day field training exercise in which the students practice their survival and evasion skills by procuring food and water, constructing evasion fires and shelters and evading tracker dogs and aggressor forces over long distances. The final phase takes place in the resistance training laboratory, a mock prisoner-of-war camp, where students are tested on their individual and collective abilities to resist interrogation and exploitation and to properly apply the six articles of the Code of Conduct in a realistic captivity scenario. The course culminates with a day of debriefings in which the students receive individual and group feedback from the instructors. These constructive critiques help students process everything they have been through, to solidify the skills they applied properly and to identify areas that need adjustment. An important capability taught focuses on a broad spectrum of current captivity environments. The Peace Time/Government Hostage Detention component provides students with the situational awareness needed to resist exploitation in a number of unpredictable environments common in the current operational arena, from friendly government detentions to highly volatile hostage and terrorist captivities. PGD/HD incorporates a unique learning tool, the academic role-play laboratory, in which students benefit from observing and critiquing each other in role-play scenarios with the instructors.

# MEDICAL COURSES

## Civil Affairs Medical Sergeant

**Course Number:** 300-F20

**Clearance:** Interim Secret

**Location:** Joint Special Operations Medical Training Center, Fort Bragg, N.C.

**Class Size:** 16

**Iterations:** 4 per year

**Course Duration:** 8 Weeks

**See ATTRS for course dates**

**Prerequisites:** Students must have graduated from course 300-ASIW1 Special Operations Combat Medic.

**Scope:** Recognize the relevance of medical threats for field forces; environmental health programs; medical threat briefing prep and presentation; assess/conduct/advise host nation in waterborne illness/disease identification, investigation and prevention; assess/conduct/advise host nation in water analysis, sampling, testing, purifying; assess/conduct/advise host nation in foodborne illness/disease, identification, investigation and prevention; assess/conduct/advise host nation in arthropodborne illness/disease identification, investigation, prevention and control; veterinary emergency and preventative care for large and domestic animals; simple farm systems (animal/crop), environmental factors impacting host nation livestock/crops; and dental disease recognition and emergency treatment.

**Course Description:** The Civil Affairs Medical Sergeant Course is a six-week program of instruction that teaches four 16-student classes per year. The CAMS Course is a challenging program with an emphasis on the assessment, evaluation, planning and execution of preventive medicine techniques and strategies as a CA team member working within a host nation. The course is designed to foster critical thinking and problem-solving skills through conference/discussion and hands-on performance-based training relevant to the prevention and control of the vectors, hosts and reservoirs linked to water-, food- and arthropodborne disease affecting humans and animals; assessment of simple farm systems and the environmental factors impacting host-nation livestock and crops; assessment of equipment serviceability and need of host-nation medical hospitals, clinics and laboratories; and evaluation, planning and conduct of medical civic-action projects. Students will also receive training in how to interpret/communicate results from a culture, hematology, blood and urinalysis tests; large and small animal veterinary care and treatment; create/present a Medical Threat Briefing for a specific area of operation; and emergency dental care and treatment.

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## Special Operations Combat Medic

**Course Number:** 300-ASIW1

**Clearance:** Secret

**Location:** Joint Special Operations Medical Training Center, Fort Bragg, N.C.

**Class Size:** 64

**Iterations:** 8 per year

**Course Duration:** 36 Weeks

**See ATTRS for course dates**

**Prerequisites:** Must be a volunteer in any enlisted rank of the Army, Air Force or Navy. Complete the Adult Basic Education test within six months of course entry date. Pass the Army Physical Fitness Test with a minimum of 60 points in each event and an overall score of 240 or above scored in the students age group standards IAW TC 3-22.20 or service equivalent. Hold or be designated for assignment to a special-operations medical position. Air Force and Navy: Personnel selected for attendance should have qualifications equivalent to the course prerequisites for Army personnel.

**Purpose:** To train and qualify selected enlisted service members in the management of trauma, medical emergencies and routine medical conditions. In addition, this course is a prerequisite to the Special Forces Medical Sergeant Course (18D Qualification Course) and the Civil Affairs Medical Sergeant Course.

**Course Description:** The Special Operations Combat Medic Course is a 36-week program of instruction that teaches eight 64-student classes per year. The target audience for SOCM is Army, Navy or Air Force enlisted service members who hold, or are designated for assignment to a special-operations medical position. The course qualifies these enlisted service members as highly-trained combat medics with the necessary skills and abilities to provide initial medical and trauma care and who have an aptitude to increase team survivability. SOCM is designed to teach the special-operations combat medic the knowledge and skills required to manage combat casualties from initial point of injury through evacuation. Additionally, the course teaches the student skills that enable him to prescribe appropriate treatments for diagnosed diseases in accordance with tactical medical emergency protocols and their corresponding formulary. Students graduating from SOCM are certified as National Registry EMTs at the basic level. They are also qualified in basic life support, pediatric education for pre-hospital providers and advanced cardiac life support. The course consists of 19 academic modules. These modules are structured in a manner that takes a student from having no medical background to performing acute life-saving interventions in 36 weeks.

**Special Information:** The SOCM must take the Advanced Tactical Paramedic Examination, which is a cumulative, externally promulgated written exam administered by the USSOCOM ATP Certification Committee. Students must pass the ATP examination to deploy as a USSOCOM medic.



### **Special Operations Combat Medical Skills Sustainment**

**Course Number:** 2E-F222/300-F21 (CT) **Clearance:** Secret

**Location:** Joint Special Operations Medical Training Center, Fort Bragg, N.C.

**Class Size:** 42

**Iterations:** 22 per year

**Course Duration:** 2 Weeks

**See ATTRS for course dates**

**Prerequisites:** A SOF service member with a primary duty specialty in SOF medicine or an enlisted or officer instructor in the SOCM or ADSOCM courses and be assigned or projected for assignment to one of the following: USSOCM, JSOC, USASOC, NAVSPECWARCOM, AFSOC, or any of their subordinate units or agencies. Service members will attend the course once every two years to receive special-operations combat medical refresher training.

**Scope:** SOCMSSC consists of two modules that blend operational medicine and trauma unique to the special-operations environment. The operational medicine module includes American Heart Association basic life support, advanced cardiac life support, pediatric advanced life support recertification, general medical subjects and special-operations specific medical subjects. The SOF trauma module consists of tactical combat casualty care, advanced combat trauma life support, including pre-hospital trauma life support and a live tissue lab. The course culminates with a dynamic tactical combat casualty care field exercise. The course emphasizes the use of SOF scenarios and equipment. The course meets or exceeds the NREMTP re-registration requirements, which includes a 48-hour Department of Transportation EMT-P refresher course and 24 hours of continuing education.

**Course Description:** The SOCMSSC is a two-week program of instruction that teaches 22, 42-student classes per year. The target audience for SOCMSSC is SOC-qualified special-operations medical personnel to include Army, Navy or Air Force enlisted or officer service members assigned to USSOCOM, JSOC, USASOC, NAVSPECWARCOM or AFSOC.

The course is designed to sustain the perishable medical skills of the special-operations combat medic and is required every two years for enlisted service members holding these positions. In addition, the 88-hour course exceeds the National Registry EMT re-registration requirements for NREMT-paramedic.

### Special Forces Medical Sergeant and Special Operations Independent Duty Corpsman Course

**Course Number:** 011-18D30-C45 ALC (Army) 011-F68 (Navy)

**Clearance:** Secret

**Proponent:** SWMG

**Location:** Joint Special Operations Medical Training Center, Fort Bragg, N.C.

**Class Size:** 30

**Iterations:** 8 per year

**Course Duration:** 14 Weeks

See ATTRS for course dates

#### **SF Medical Sergeant:**

##### **Prerequisites:**

Army: Male enlisted (E3-E8) only who have been selected to enter and participate in the Special Forces Qualification Course and who have graduated from the Special Operations Combat Medic Course. Students must have successfully passed the Special Operations Forces Orientation Course, SUT and SERE before entering Phase 3 MOS medical training.

Navy: Male only E5 or above, SEAL, Special Warfare Combat Crewman or Fleet Marine Force Reconnaissance Corpsman. All attendees must be graduates of the Special Operations Combat Medic course. If the SEAL, SWCC, FMF HM is a past graduate of SOCM then he must attend the two-week SOCM Skills Sustainment Course prior to entering SODIC to prevent his credentials from expiring during the SOIDC course.

**Scope:** : Recognize the relevance of medical threats for field forces; environmental health programs; medical threat briefing prep and presentation; preventative medicine; veterinary emergency and preventative care for large and domestic animals; basic laboratory medicine; emergency and delayed surgical treatment and anesthesia in austere environments.



**Course Description:** The Special Forces Medical Sergeant's course is a 16-week program of instruction that teaches eight classes per year. The target audience for SFMS is SOCM-qualified Army enlisted service members currently in the Special Forces Qualification Course. The course qualifies 18D students in the advanced skills and knowledge required to perform duties as a Special Forces Medical Sergeant. SFMS is designed to teach 18D's the knowledge and skills required to perform as supervised providers in CONUS environments and allowing 18D's to provide health care as independent providers OCONUS and on mission deployments. Independent provider means the 18D is supervised indirectly after diagnosis and treatment has taken place. The course consists of 5 academic modules. Topics included in training are veterinary, operational medical planning; medical subspecialty area; war wound management, to include surgery, general intravenous anesthesia, long-term wound therapy, medical documentation and central materials service; regional anesthesia; and radiology/ultrasound. The course includes a 24 day clinical rotation at a civilian, military or public-health service hospital where students work, learn and are mentored by licensed medical providers.

#### **Special Operations Independent Duty Corpsman:**

**Prerequisites:** Male only E5 or above, SEAL, Special Warfare Combat Crewman or Fleet Marine Force Reconnaissance Corpsman. All attendees must be graduates of the Special Operations Combat Medic course. If the SEAL, SWCC, FMF HM is a past graduate of SOCM then he must attend the two-week Special Operations Combat Medical Skills Sustainment Course prior to entering SOIDC to prevent his credentials from expiring during the SOIDC course.

**Course Description:** The Special Operations Independent Duty Corpsman/Medic course is a duplicate of all didactic and hands on training as the SFMS course. The target audience for SOIDC is SOCM-qualified Navy enlisted service members. SEAL and SWCC personnel graduating from the course earn the designation of Special Operation Independent Duty Medic and Corpsmen earn the SOIDC Navy Enlisted Qualification.

# SOF LANGUAGE COURSES

## Basic Language

**Course Number:** see below

**Clearance:** Secret

**Location:** Fort Bragg

**Class Size:** 6

**Iterations:** 8 per year

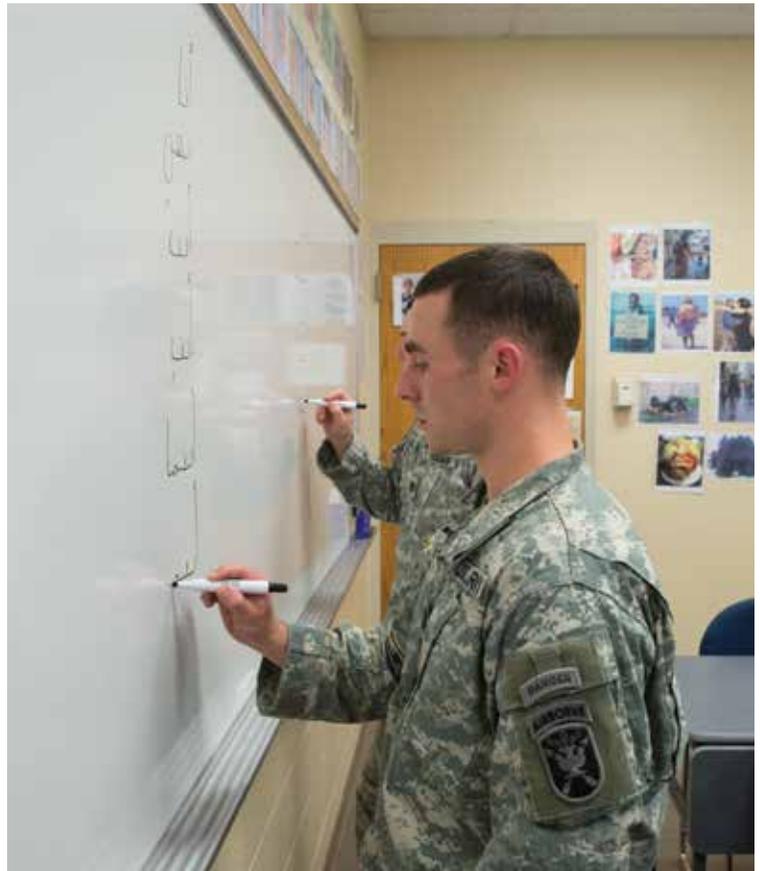
**Course Duration:** 25 weeks 1 day

**See ATTRS for course dates**

**Prerequisites:** U.S. Army active, reserve and National Guard component commissioned Officer Branch 18 and Functional Area 39 (37A/38C0). Warrant officers MOS 180A, enlisted MOS in CMF 18, Enlisted MOS 37E, and other qualified ARSOF, MARSOC, Air Force and Navy SOF personnel who have designated follow-on assignment to the U.S. Special Operations Command.

**Scope:** The following areas of emphasis are covered during the training: overview of physical and social systems, economics, politics and security, infrastructure and technology information, culture and regional studies. Language instruction focuses on functional application geared towards mission-related tasks, enhanced rapport-building techniques, cultural mitigation strategies, interpreting and control of interpreter methods.

**Course Description:** The Basic Special Operations Language Training provides instruction in three basic language skills: Speaking/Listening/Reading (limited). Soldiers must achieve a minimum Interagency Language Roundtable in listening and speaking as measured by the two-skill Oral Proficiency Interview (OPI).



Language	Course Number	Language	Course Number
Pashto-Afghan	2E-F219/011-F90 (PV)	Modern Standard Arabic	2E-F121/011-F36
Dari	2E-F216/011-F87	French	2E-F120/011-F35
Indonesian	2E-F212/011-F83	Russian	2E-F118/011-F33
Chinese-Mandarin	2E-F214/011-F85	Spanish	2E-F117/011-F32
Tagalog	2E-F125/011-F40	Thai	2E-F215/011-F86 (CM)
Persian Farsi	2E-F122/011-F37	Korean	2E-F115/011-F30 (KP)
Urdu	2E-F267/011-F106 (UR)		

# NCO ACADEMY



## Today's NCOES

The Army has implemented a Web-based professional-development program called Structured Self Development that teaches common core foundational knowledge and is tied directly to courses for the different levels of NCOES.

- SSD Level 1 has been implemented for enlisted Soldiers in the Warrior Leader Course.
- SSD Level 2 is taught during the enlisted qualification course with the Advanced Leader Course material.
- SSD Level 3 is to become a prerequisite for the Senior Leader Course with a proposed date of 1 June 2013.
- SSD Level 4 will be implemented at the Sergeants Major Academy.

The following are the course offerings by the SWCS Noncommissioned Officer Academy:

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## Civil Affairs Senior Leaders Course

**Course Number:** 570-38B40-C46

**Clearance:** Secret

**Location:** Fort Bragg

**Class Size:** 32

**Iterations:** 5 per year

**Course Duration:** 6 weeks

**See ATTRS for course dates**

**Prerequisites:** Advanced Leader Course graduate.

**Scope:** The program of instruction begins with a detailed political-military analysis that sets up the culmination planning exercise. The CPX forces students to synthesize their skills and function as members of Civil Affairs teams, company-level civil-military operations cells and the J9 staff section of a joint special-operations task force. Graduates are prepared to lead and plan CA tactics and operations at multiple levels.

**Course Description:** The Civil Affairs Senior Leader Course is designed to provide CA senior NCOs the skills they will need to serve as team sergeants and planners at various echelons, from the brigade combat team to group, division and corps levels. The current SLC is a six-week course training and educating CA NCOs in CA and civil-military operations.

## PSYOP Advanced Leaders Course

**Course Number:** 243-37F30-C45

**Clearance:** Interim Secret

**Location:** Fort Bragg

**Class Size:** 20

**Iterations:** 2 per year

**Course Duration:** 4 weeks

**See ATTRS for course dates**

**Scope:** During the course, students participate in a Military Information Support Operations staff training exercise and a culmination-planning exercise in order to allow them to practically apply and build confidence in their newly acquired skills.

**Course Description:** PSYOP ALC provides training on all requisite MISO critical tasks to effectively serve as brigade-level staff planner, tactical team sergeant, as well as operational detachment team leader. PSYOP NCOES provides tomorrow's leaders with the necessary skills and training in the following areas: leadership, military studies, resource management, effective communications, operations, tactics, MISO persuasion and influence, targeting, operations planning and techniques and administrative skills.

## PSYOP Senior Leaders Course

**Course Number:** 243-37F40-C46

**Clearance:** Secret

**Location:** Fort Bragg

**Class Size:** 20

**Iterations:** 4 per year

**Course Duration:** 4 weeks 3 days

**See ATTRS for course dates**

**Scope:** Students are trained on the critical tasks necessary to effectively serve as joint MISO planners as well as operational and tactical detachment sergeants. The SLC concludes with a robust CPX in which the students are required to test their skills and knowledge in the development of a strategic MISO program.

**Course Description:** The PSYOP SLC hones a MISO NCO's expertise in influence and persuasion by expounding upon proven theories of psychology and the methodology of producing measurable results within full-spectrum operations. PSYOP NCOES provides tomorrow's leaders with the necessary skills and training in the following areas: leadership, military studies, resource management, effective communications, operations, tactics, Military Information Support Operations, persuasion and influence, targeting, operations planning and techniques and administrative skills.

## Special Forces Senior Leaders Course

**Course Number:** 0-18-C46(DL) 0-18-C46 Phase II

**Clearance:** Secret

**Location:** Fort Bragg

**dL Class Size:** 75

**Iterations:** 8 per year

**Course Duration:** 6 months

**Resident Class Size:** 75

**Iterations:** 8 per year

**Course Duration:** 4 weeks

**See ATTRS for course dates**

**Prerequisites:** N/A

**Scope:** Psychological assessments, intellectual assessments, physical assessments and individual and team dilemma-based problem solving assessments.

**Course Description:** The SF Senior Leader Course is implemented in two programs of instruction — each representing a different phase of the course and each runs on a monthly basis for a total of eight starts per year. In Phase I, often referred to as the distributed learning phase, students have up to six months to complete more than 100 lessons delivered in 30 online classes and take four end-of-module exams. Phase I classes focus on knowledge-based information — the conceptual foundation upon which Phase II builds and assesses. The NCOA's Department of Digital Development creates all the academy's Web-based offerings in-house, keeping content up-to-date, relevant and representative of ever-evolving force demands. Currently, upon Phase I completion, students have up to six months to enroll in Phase II. Phase II consists of 20 days of resident instruction over the course of approximately three weeks. The resident phase not only amplifies Phase I concepts but adds instruction on performance-based knowledge and skills, such as military briefs and advanced planning techniques. The SLC currently enrolls eligible E6(P) and E7s whose chain of command recommends taking the next step in professional military education. Graduates of the Senior Leader Course will return to their units as better informed, multi-dimensional special operators, polished planners and astute leaders.

# WARRANT OFFICER INSTITUTE



## Special Forces Warrant Officer Technical and Tactical Certification

**Course Number:** 2E-180A

**Clearance:** Secret

**Location:** Fort Bragg

**See ATTRS for course dates**

**Prerequisites:** Active- and reserve-component warrant officers selected for participation in the warrant-officer program IAW provisions of AR-135-100, DA Pam 600-3 *Commissioned Officer Professional Development and Career Management* and DA PAM 601-6 *Warrant Officer Procurement Program*. Soldier must meet all requirements for the initial award of MOS 180A, as prescribed in DA PAM 611-21, *Military Occupational Classification and Structure*. Any variation from the above standards requires a waiver from the Commanding General, SWCS.

**Scope:** The Special Forces Warrant Officer Technical and Tactical Certification Course is a branch-specific course conducted by the SF Warrant Officer Institute at SWCS, Fort Bragg, N.C. It provides the opportunity for select NCOs, from career field 18, to earn an appointment as a WO1. SFWOTTCC is divided into 11 training modules. The training modules include basic-officer leadership, military history and profession, Army training management, intelligence activities, preparation of the environment, targeting, the military-decision making process, ARSOF doctrine and operations, personnel recovery, antiterrorism/force protection, whole-of-government cooperation and a culmination exercise. Upon graduation from SFWOTTCC, 180A SF WOs will return to the SF regiment as assistant detachment commanders prepared to conduct missions across the operational continuum.

**Course Description:** To train, educate and technically certify SF WO candidates as combat leaders and staff officers who conduct and contribute to all aspects of SF operations in all operational environments and across the operational continuum. The 180A will receive specialized training in combined, joint, strategic, operational and tactical requirements of planning and execution of special operations worldwide. The 180A will be trained to be subject-matter experts in UW, the fusion of intelligence and operations and to lead the effort in the joint integration of emerging technologies. He will be trained to advise commanders on the application of ASO and the SF core activities of UW, FID, SFA, COI), DA, SR, CT, CP of weapons of mass destruction and information operations.

### Special Forces Warrant Officer Advanced Course (SFWOAC Resident Phase II)

**Course Number:** 2-33-C32(DL)/2-33-C32 **Clearance:** TS/SCI **Location:** Fort Bragg

**Class Size:** 30

**Iterations:** 3

**Course Duration:** 10 Weeks

**See ATRRS for course dates**

**Prerequisites:** Must successfully complete the SFWOAC Phase 1 dL). Must be a branch managed CMF 180A.

**Scope:** The course consists of four educational modules. Module I (Foundations) provides the students with the educational foundations required to function as a mid-grade warrant officer and to progress through the rest of the course to achieve the desired outcomes. The module includes the following: military-briefing techniques, effective writing and research methods, training-management development, duties and responsibilities of senior SF warrant officers at all levels and the proper development of NCO evaluations. Module II (Operational Design & Planning) is designed to help the student interpret the complexities of planning from the tactical to the operational level for application of the SF principal tasks. The module includes the following: employment of an advanced operations base, isolation facility and a specialoperations command and control element, targeting processes and procedures, planning for and employing fires and the application of the military-decision making process. The module culminates with a mission-planning exercise designed to improve the students' ability to assist with planning as a member of a staff. Module III (Battalion Operations) provides the student the knowledge necessary to describe functions and interpret complex processes at the battalion and higher level. The module focuses on special-operations task force operations, the joint-interagency-intergovernmental-multinational environment; political-military-economic-social-infrastructure-information systems analysis, information operations, military funding and statutory authorities, theater-security cooperation planning considerations, IW, UW, COIN and special activities. Module IV (Campaign Planning) provides the student the ability to interpret and explain campaign support planning. The module includes an in-depth analysis of national plans and policy and how both inform the development of theater-campaign plans and SOF-supporting plans and how military art and design is incorporated into campaign-support planning.

**Course Description:** To provide Special Forces CW2s and CW3s with professional-military education to increase their capability to support staff operations and planning at the SF company and battalion levels and at key-developmental assignments outside SF.

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### Special Forces Warrant Officer Staff Course Phase III

**Course Number:** 2E-FOS-C8 **Clearance:** TS/SCI

**Proponent:** Warrant Officer Institute **Location:** Fort Bragg

**See ATRRS for course dates**

**Prerequisites:** Must be a CW3 or CW4 and a graduate of the SFWOAC; must be branch-managed in CMF 180A and a graduate of the Warrant Officer Staff Course (Phase I and II).

**Scope:** The course consists of three modules within four weeks of upper level education encompassing history, theory, doctrine and application. Module I (Foundations) provides the warrant officers a chance to exercise and improve their critical thinking, adaptability and effective use of communications by conducting mission analysis on a theater-level contingency plan, while working towards the development of a SOF-supporting plan. In Module II (Military Campaign History), the students increase their understanding of campaigns by analyzing key military campaigns and SOF supporting plans conducted during critical times in the 20th century. During Module III (Campaign Planning), students will step away from history and focus on the actual mechanics involved in the preparation of campaign plans through the study of doctrine, operational art and design and the joint-operational planning process. Module III continues into the fourth week where the students shift from the theoretical to the practical application of their knowledge during the conduct of a mission-planning exercise at the TSOC level of a SOF supporting plan.

**Course Description:** The purpose of the course is to provide CW3s and CW4s with upper-level professional-military education to increase their capability of supporting the complexities of staff operations and planning at the SF Battalion, group and theater levels.

# STAFF AND FACULTY COURSES

## Special Operations Forces Pre-Command Course

**Course Number:** 2G-F91/011-F79

**Clearance:** Secret

**Location:** Fort Bragg

**Class Size:** 50

**Iterations:** 2 per year

**Course Duration:** 5 days

**See ATTRS for course dates**

**Prerequisites:** Must be selected for an ARSOF command or command sergeant major billet of an SF, CA, MISO, Ranger, special operations aviation or special-mission unit squadron, battalion, regiment or group.

**Scope:** Current SOF doctrine; organizations; capabilities; training-management procedures; leader development; and command responsibilities. Focuses on required warfighting; leading; training; caring; and maintenance skills needed to survive the first 90 days in command and culminates with a scenario-based, tabletop risk-free crisis-management exercise that provides a medium for exercising the decision-making process in the context of the special-operations operational environment.

**Course Description:** To assist ARSOF command designees and command sergeants major to prepare for battalion, group or regiment/brigade command by training on tasks and subjects unique to ARSOF commanders.

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## Training Developers Workshop

**Course Number:**

**Clearance:** Secret

**Location:** Fort Bragg

**Class Size:** 12

**Iterations:** 4 per year

**Course Duration:** 1 week 4 days

**See ATTRS for course dates**

**Prerequisites:** N/A

**Scope:** The workshop teaches SWCS training developers and senior instructors how to analyze, design and develop instructional material and subject matter in accordance with guidelines outlined in TRADOC Reg 350-70 and local standard-operating procedures. This workshop is a combination of group and self-paced modules with some conference and seminar time.

**Course Description:** This workshop is a requirement for all training developers and senior lesson-plan developers. It is also a prerequisite for attending the TRADOC Training Developers Middle Managers' Course. This course includes all TRADOC analysis, design and development common-core tasks.

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## Special Operations Instructor Course (SOIC)

**Course Number:** 2E-SI5K/SQI8/011-SQIH

**Clearance:** Secret

**Proponent:** Staff and Faculty, SWEG (A) **Location:** Fort Bragg or TRADOC Resident

**Class Size:** 28

**Iterations:** 8 per year

**Course Duration:** 15 days

**See ATTRS for course dates**

**Prerequisites:** N/A

**Course Description:** TRADOC Army Basic Instructor Course and Small Group Instruction courses with ARSOF-specific classes added. Upon completion, the Soldier will be able to instruct an effective lesson to different types of learners using the appropriate teaching strategy.

## Staff and Faculty Development

### Special Operations Aspiring Leader Program

**Course Number:** N/A

**Clearance:** Secret

**Proponent:** Staff and Faculty, SWEG (A) **Location:** Fort Bragg

**Class Size:** 12

**Iterations:** 2 per year

**Course Duration:** Multiple Dates

**See ATRRS for course dates**

**Prerequisites:** Civilian employees at SWCS, USASOC or JSOC; permanent or term (full time), GS/WG 4-9, one year at SWCS preferred; highly successful or better on most recent performance appraisal.

**Scope:** The SOALP will require a six-month commitment. Attendees are nominated by their supervisor and usually meet once a month, sometimes more often, if needed. A personal commitment is required by the participant and their supervisor. Monthly reading assignments and homework should be completed after normal duty hours. Students will complete two SkillSoft courses prior to the first day of the course. Students will begin prepping for oral presentations during the first month of the course. Team building is taught throughout the course to stress the importance of working with others. SOALP activities include, but are not limited to, the following: professional reading and discussion; interviewing and shadowing senior leaders; identifying and establishing a mentor; teamwork; conflict management; diversity; briefing/communication skills; and identifying and setting personal goals.

**Course Description:** The goal of the Special Operations Aspiring Leader Program is to give aspiring leaders insight into what it takes to develop into the leaders of tomorrow.

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### 7 Habits of Highly Effective People

**Course Number:** N/A

**Clearance:** Secret

**Location:** Fort Bragg

**Class Size:** 12

**Iterations:** 4 per year

**Course Duration:** 3 days

**See ATRRS for course dates**

**Prerequisites:** N/A

**Scope:** Psychological assessments, intellectual assessments, physical assessments and individual and team (dilemma-based) problem-solving assessments.

**Course Description:** This internationally recognized Stephen R. Covey training program teaches seven habits to increase personal and professional effectiveness. The seven habits are applied in relation to personal vision, personal leadership, personal management, interpersonal leadership, empathic communication, creative cooperation and balanced self-renewal. Participants learn how to see, think and act more effectively in order to get better results, to take responsibility and to become more opportunity-minded in their work assignments. An intensive, three-day workshop that provides participants with a robust and tactical implementation plan to fully integrate the seven habits into their lives. Designed for anyone looking to become a more effective person — regardless of your occupation, position or stage in life.

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### Newcomers' Briefing and Orientation Tour

**Course Number:** N/A

**Clearance:** Secret

**Proponent:** Staff and Faculty, SWEG (A) **Location:** Fort Bragg, Camp Mackall

**Class Size:** N/A

**Iterations:** 4 per year

**Course Duration:** 1 Day

**See ATRRS for course dates**

**Prerequisites:** N/A

**Scope:** The orientation is to familiarize newcomers with the SWCS organization. They will receive a command-philosophy briefing by the commanding general or the deputy commanding general. The day-long tour will showcase the SWCS campus.

**Course Description:** The Newcomers' Orientation will begin at 8 a.m. in the Kennedy Hall Auditorium. The all-day guided tour will begin immediately following the welcome briefing. Transportation will be provided for the tour. The tour consists of the SWCS campus footprint including the Rowe Training Compound (Camp Mackall), and it may include stops at the following facilities (depending on time and availability): Range 37, Joint Special Operations Medical Training Center, Armament Facility, Wind Tunnel and JFK Museum. The orientation will conclude with a briefing from the SWCS staff and commands.

# SPECIAL OPERATIONS DOCTRINE

CIVIL AFFAIRS		AOJK-DT-CA@AHQB.SOC.MIL
FM 3-57	CA Operations	Oct 11
ATP 3-57.10	PRC	Jan 13
ATP 3-57.20	CA Support to FHA (CRC)	Jan 12
ATP 3-57.30	MST for CA Support to NA	Oct 12
GTA 41-01-001	CA Team Operations	Jan 08
GTA 41-01-002	CA Arts, Monuments & Archives Guide	Aug 09
GTA 41-01-003	CA Foreign Humanitarian Assistance Planning Guide	Aug 09
GTA 41-01-004	Joint CA/CMO Planning Guide	Sep 07
GTA 41-01-005	Religious Factors Analysis	Jan 08
GTA 41-01-006	Working With OFDA	Oct 07
GTA 41-01-007	CA Project Management	Nov 12
GTA 41-01-008	Negotiations and Mediation	Jan 11
GTA 41-01-010	CA Protection Considerations Guide	Aug 10
STP 41-38B14-SM-TG	Soldier's Manual and Trainer's Guide	Jan 08
STP 41-38II-OFS	OFS II, CA (38), Officer's Manual	Apr 04
CATS 41730G000	HHC, CA Brigade (USAR)	Jul 12
CATS 41702G100	HHC, CA Brigade (SOF)	Dec 10
CATS 41730G100	HHC, CA Brigade (CF)	Jul 12
CATS 41736G100	HHC, CA Battalion (SOF)	Dec 10
CATS 41736G600	HHC, CA Battalion (ABN)	Oct 12
CATS 41702G600	HHC, CA Brigade (ABN)	Oct 12
CATS 41740G100	HHC, CA Battalion (CF)	Oct 12
CATS 41740G000	HHC, CA Battalion (USAR)	Oct 12
CATS 41750G100	CA Company (CF)	Oct 12
CATS 41710G000	CACOM (USAR)	Dec 10
CATS 41750G000	CACOM	Dec 12
CATS 41737G600	CACOM (ABN)	Oct 12
CATS 41737G100	CACOM (CA Bn) (ABN)	Dec 10

MILITARY INFORMATION SUPPORT		AOJK-DT-PO@AHQB.SOC.MIL
FM 3-05.301	PSYOP Process TTP	Aug 07
FM 3-53	MISO	Jan 13
ATP 3-53.02	MILINFO in Conventional Ops	Oct 05
STP 33-37II-OFS	OFS II, PSYOP, Officer's Manual	Jul 07
STP 33-37F14-SM-TG	PSYOP Specialist, SL 1-4	Jul 08
TC 53-03.2	(S) MISO Targeting (U)	Aug 08
CATS 33726G000	H&S Co, MIS BN	Oct 11
CATS 33712G000	HHC, MIS Group	Oct 11
CATS 33712G100	HHC, MIS Group (USAR)	Nov 11
CATS 33716G000	HSC, Dissemination BN	Aug 11
CATS 33736G000	HSC, Tactical MIS BN	Nov 11
CATS 33736G100	HSC, Tactical MIS BN (USAR)	Nov 11
CATS 33727G000	PDC	Jun 12
CATS 33737G000	Tactical MIS Company	Jun 12
N/A	Equipment Types, Specifications, & Capabilities	Apr 05

SPECIAL FORCES		AOJK-DT-SF@AHQB.SOC.MIL
ATP 3-18.04	(C) SF Special Reconnaissance TTP (U)	Jan 11
ATP 3-18.11	SF Military Free-Fall Operations	Oct 11
ATP 3-18.20	(S/NF) SF ASOT (U)	Jan 07
ATP 3-18.72	(S/NF) SF Personnel Recovery (U)	Jun 03
ATP 3-18.03	(C) SF Direct Action Operations (U)	Jan 09
ATP 3-18.10	SF Air Ops	Feb 09
ATP 3-18.12	SF Waterborne Ops	Sep 09
ATP 3-18.13	SF Use of Pack Animals	Jun 04
ATP 3-18.50	SF Base Camps	Feb 09
ATP 3-18.14	SF Vehicle-Mounted Ops	Nov 09
ATP 3-18.01	SF Unconventional Warfare	Sep 10
FM 3-18	SF Operations	Mar 12
GTA 31-01-003	Detachment Mission Planning Guide	Jul 12
GTA 31-02-002	ATO	Aug 04
GTA 31-02-003	SF Dive Ops	Nov 10
GTA 31-70-001	SF SERE Communications	Apr 09
STP 31-18	SF Common Skills	Oct 03
STP 31-18B34-SM-TG	SF Weapons SGT, SL 3/4	Oct 04
STP 31-18C34-SM-TG	SF Engineer SGT, SL 3/4	Jul 03
STP 31-18D34-SM-TG	SF Medical SGT, SL 3/4	Oct 03
STP 31-18E34-SM-TG	SF Communications SGT, SL 3/4	Feb 10
STP 31-18F4-SM-TG	SF Assistant O&I SGT, Skill Level 4	Sep 94
TC 18-06	SF Guide to IO	Apr 12
TC 18-32	SF Sniper Training and Employment	Jun 12
TC 25-8-1	ARSOF Ranges	Aug 11
TC 18-31	SFAUC	Jul 06
TC 18-22	(S/NF) SF Guide to PE (U)	Jun 07
TC 18-02	SF Advisor Guide	Jul 08
TC 18-21	SF Fingerprint ID System	Sep 08
TC 18-20	Sensitive Site Exploitation (U)	Oct 09
TC 18-35	SF Tracking/Countertracking	Sep 09
CATS 31827G000	Gp Spt Co, SF Gp Spt BN	Nov 11
CATS 31828G000	Gp Svc Spt Co, SF Gp Spt BN	Nov 11
CATS 31812G000	HHC, SFG (ABN) (AC Only)	Feb 11
CATS 31812G100	HHC, SFG (ABN) (NG Only)	Feb 11
CATS 31816G000	HQ Det/SF BN (C DET)	Feb 11
CATS 31826G000	HQ Det, SFG Spt BN	Nov 11
CATS 31817G100	SF Co (Expanded) SF Bn (Expanded) (ABN)	Feb 11
CATS 31817G200	SF Co (Mobile) SF BN (Mobile) (ABN)	Feb 11
CATS 31817G000	SF Co SF Bn (ABN)	Feb 11
CATS 31818G100	Spt Co (Mobile) SF Bn (Mobile) (ABN)	Nov 11
CATS 31818G000	Spt Co SF Bn (ABN)	Nov 11
CATS 31813G000	Spt Co SF Gp (ABN)	Nov 11

# SPECIAL OPERATIONS DOCTRINE

ARSOF		AOJK-DT-JA@AHQB.SOC.MIL
ADP 3-05	Special Operations	Aug 12
ADRP 3-05	Special Operations	Aug 12
FM 3-05	ARSOF	Dec 10
ATP 3-05.68	NEO	Nov 09
ATP 3-05.11	CBRN	Nov 09
ATP 3-05.2	Foreign Internal Defense	Sep 11
ATP 3-05.40	Sustainment	Feb 09
ATP 3-05.60	Communications	Oct 09
ATP 3-05.21	(S/NF) Intelligence (U)	Jul 07
ATP 3-05.20	SO Intelligence	Jan 13

AVIATION		
ATP 3-76	Aviation	Oct 11
ATM ARSOA 3-4.11	Commander's Aircrew Training Program	Feb 12
ATM ARSOA	AH-6/MH	Aug 05
ATM ARSOA	MH-47	Jul 05
ATM ARSOA	MH-60	Feb 04
ATM ARSOA	CASA 212	Sep 08
GTA 31-02-001	SF Air Operations	Feb 11

RANGERS		
ATP 3-75	Ranger Operations	May 12
TC 25 8-1	ARSOF Training Ranges	Aug 11

SERE /PR		
ATP 3-05.71	(C) ARSOF R&E (U)	Jun 12
GTA 31-70-001	SF SERE Commo Techniques	Apr 09
GTA 21-03-010	Code of Conduct Poster	Oct 89
ST 31-70-1	SERE Legal Reference	Sep 09

OTHER PUBLICATIONS		PAO_SWCS@AHQB.SOC.MIL
SWCS PUB 09-01, Nov 2009, <i>A Leader's Guide to Unconventional Warfare</i> by LTC Mark Grdovic		
Special Warfare Magazine, Published bimonthly <a href="http://www.soc.mil/swcs/swmag/">http://www.soc.mil/swcs/swmag/</a>		

## Accessing ARSOF Publications Online

### ARMY KNOWLEDGE ONLINE (AKO)

#### DOCTRINE AND TRAINING PUBLICATIONS

**NIPRNET Address:** <https://armypubs.us.army.mil/index.html>

**Instructions:** Enter AKO username and password. Scroll down the page to browse the publications. To find a specific publication, select Edit»Find (on This Page)... or type Ctrl+F and type in the publication number or title. To get a list of Special Forces, Military Information Support or Civil Affairs publications, choose the appropriate entry in the Jump to a Different Publication Series field.

**Restrictions:** No classified publications. No commandant-approved training products.

### GENERAL DENNIS J. REIMER TRAINING AND DOCTRINE DIGITAL LIBRARY (RDL)

**NIPRNET Address:** <https://rdl.train.army.mil/soldierPortal/soldier.portal>

**Instructions:** Log in with AKO username and password. Select the RDL Services tab. To locate FMs, TCs, MTPs and STPs, select the Official Departmental Publications radio button. To locate GTAs, STs, TSPs and other training products, select the Commandant Approved Training radio button. For a list of available ARSOF publications, select Any from the Type field and Special Warfare Center from the School field.

**Restrictions:** No draft publications. No classified publications. Most ARSOF publications require a user name and password, which must be requested directly from the RDL.

### ARSOF DOCTRINE AND TRAINING LIBRARY

**NIPRNET Address:** <https://arsocportal.soc.mil/swcs/dotd/atnl/default.aspx>

**SIPRNET Address:** <https://portal.usasoc.socom.smil.mil/C2/C13/ARSOF%20Doctrine%20Library/default.aspx>

**Instructions:** On the left side of the page under documents, select the appropriate tab (ARSOF, SF, MIS, CA, Rangers, Aviation, SERE, Key Army, Joint doctrine, doctrine-related products, other doctrine sites).

**Restrictions:** Available only to users on the Army Special Operations Command Internal Network (ASOCiNet). Not all classified ARSOF publications are available online.

### DIGITAL TRAINING MANAGEMENT SYSTEM (DTMS)

**NIPRNET Address:** <https://dtms.army.mil>

**Instructions:** Log in using your CAC card or your AKO username and password. Hover over the Planning tab at the top of the page, select CATS Unit List, select proponent, select unit type, click apply filter, choose desired task.

**Restrictions:** Access is granted by your unit DTMS manager.

### ARMY TRAINING NETWORK (ATN)

**NIPRNET Address:** <https://atn.army.mil>

**Instructions:** Go to the Training Enablers tab at the top of the page and click Combined Arms Training Strategies (CATS). If the Training Enablers tab is unavailable at the top of the page, click on the icon for CATS. Then select your proponent, your unit and then select your desired task.

**Restrictions:** None

*In all locations, publications are typically available as downloadable portable-document format (PDF) files, readable with Adobe Acrobat Reader.*

AIRBORNE

# 2013 ACADEMIC HANDBOOK



U.S. ARMY JOHN F. KENNEDY SPECIAL WARFARE CENTER AND SCHOOL  
THE U.S. ARMY'S SPECIAL OPERATIONS CENTER OF EXCELLENCE