

POLICY OR PRECEDENT

SUBJECT:

Date: 11 Jun 13

Equal Opportunity Policy

POLICY NUMBER	ORIGINATING SECTION	ORIGINATOR	PHONE
02-2009	AOJK-GRP	MSG Ramos	2-3600

APPROVED BY:  MIGUEL A. CORREA, SF, Commanding

1. **PURPOSE.** To establish the 1st SWTG(A) policy for Equal Opportunity (EO).
2. **REFERENCES.** AR 600-20, Army Command Policy, Chapter 6, 18 MAR 08; USASOC Equal Opportunity Policy 18-04, 7 JAN 04; USAJFKSWCS Policy 17-07, 2 JUL 07.
3. **POLICY.**
 - a. This policy applies to all military personnel (active or reserve), their family members, and Department of the Army Civilians, who are assigned, attached, or on temporary duty to the 1st SWTG(A).
 - b. Unlawful discrimination and sexual harassment will not be practiced, condoned, or tolerated in this command.
 - c. All commanders will publish their own Equal Opportunity policy letters (IAW AR 600-20) within 90 days of assuming command.
 - d. Company level commanders will conduct a command climate survey within 90 days of assuming command and annually thereafter.
 - e. Units will conduct Quarterly EO training for military personnel IAW AR 600-20.
 - f. Equal Opportunity Representatives (EORs) play a vital role in this command's EO program. EORs will assist commanders at the battalion and company level in carrying out the EO program. Commanders will appoint and train an EOR who is a member of the chain of command in the rank of SGT through 1LT.
 - g. Commitment from commanders, supervisors, and managers is critical in maintaining and enforcing an environment of dignity and respect among our personnel.

SUBJECT: Equal Opportunity Policy

4. **EXCEPTION TO POLICY.** None. This policy shall remain in effect until rescinded.

DISTRIBUTION:

A