



ARMY SPECIAL OPERATIONS VISION



We provide the Nation with the world's most capable Army Special Operations Forces ever. ARSOF Soldiers excel across the broad spectrum of operations in the most demanding, complex and uncertain environments imaginable. We take the fight to the enemies of our Nation. Our success rests upon the invincible will, utmost professionalism and exceptional competence of our highly trained Men and Women. SOF operations are inherently joint, and as the Army's Special Operations capability, we embrace our critical role within USSOCOM for keeping the Nation safe.

To meet current and future challenges, we must invest in the best capabilities, optimize our formations for efficiency and effectiveness, and care for our people and their families. We must continue to evolve to maintain our competitive advantage over any adversary. We will enhance our lethality, strengthen alliances and partnerships, refine joint force interoperability, and expand relationships as we employ our capabilities to win both in competition and in open conflict.

Our **Army Special Operations Forces Mission** is to *prepare for any conflict and arm the joint force with the world's premiere Army Special Operations Forces*. Army Special Operations Forces are vital to the Nation through our unique capabilities - operating with and through indigenous forces, understanding and wielding influence, precision targeting, and crisis response.

The **Army Special Operations Vision** is our guidepost as we prepare our forces to be more ready every day, with the training, equipment, and confidence to fight and win decisively:

ARSOF will be globally postured and ready to compete, respond, fight, and win against adversaries across the range of military operations, anytime and anywhere, as part of a joint force. ARSOF will leverage adaptive and innovative institutions, empowered Soldiers, and integrated units capable of delivering unmatched special operations capabilities in order to provide joint force commanders operational options and advantage over our Nation's adversaries.

To achieve this ARSOF Vision, we must focus on the following priorities over the coming years:

Prepare, People, Pursue, Preserve

Prepare: We must sustain comprehensive readiness. Readiness for competition includes enhancing our unique capabilities that support the joint force. We must optimize our mission command architecture for effectiveness and efficiency, and ensure complete interoperability in the process. ARSOF must establish and enhance long-term relationships with allies and partners that support our National security objectives.

People: We must recruit, train, and retain the very best talent available. ARSOF succeeds because of the excellence and determination of our Soldiers. We exemplify disciplined, independent, intelligent, adaptable, and combat fit Men and Women. We value, more than anything, being trusted and empowered Teammates. ARSOF must produce special operations forces with the skills, cultural expertise, and education to excel in all operational environments. We value the strength of our specialized and professional civilian work force, and remain committed to the world-class care of Soldiers and families.

Pursue: We must relentlessly pursue competitive advantages to ensure our Soldiers are prepared to win any conflict. We must accelerate organizational capabilities, providing quick access to emerging technologies and will optimize our force structure by providing our Soldiers with everything needed to prevail. We will lead innovation through a transparent and streamlined process that contributes to development of cutting edge capabilities. We are a versatile force that, as experts in irregular warfare, fights to win.

Preserve: We must preserve our legacy of courage, commitment, and combat effectiveness, grounded in professionalism, honor, and valor. Our reputation is forged in battle through the deeds of humble warriors, some of whose names are etched in granite. We are entrusted with a legacy that demands we maintain the highest standards and discipline in everything we do; that we embody quiet professionalism; and that when called upon to serve the Nation, our deeds reflect this organization's creed: *Sine Pari – Without Equal*.

Near Term Priorities

1. Employ ARSOF in line with our Nation's global priorities
2. Establish 1st SF Command (Airborne) as a standing Special Operations Joint Task Force
3. Enable our Soldiers to dominate information within their operational areas
4. Innovate force structure, training, and employment to maintain competitive advantage
5. Attract and retain the best talent within ARSOF